



UNIVERSITÀ DEL PIEMONTE ORIENTALE

**34th National Conference of Labour Economics
DiSEI-Università del Piemonte Orientale**

Novara, 12th-13th September 2019

Program

THURSDAY 12 SEPTEMBER 2019

DiSEI - UNIVERSITÀ DEL PIEMONTE ORIENTALE - VIA PERRONE 18 – 28100 NOVARA

8.15 A.M. Arrival and Registration

9.00 A.M. **Room CS03:** Conference Presentation by the AIEL President **Stefano Staffolani** (Università Politecnica delle Marche) and Welcome Address by **Gian Carlo Avanzi** (Università del Piemonte Orientale - Rector) and **Eliana Baici** (DiSEI – Department Head).

9.30 - 10.30 A.M. KEYNOTE LECTURE

ROOM CS03

MAIA GÜELL (UNIVERSITY OF EDINBURGH)
HUMAN CAPITAL: A SCHOOL CHOICE PERSPECTIVE

Presentation and Introduction by:
Paolo Ghinetti (Università del Piemonte Orientale)

10.30 - 11.00 A.M. COFFEE BREAK

11.00 A.M. - 1.00 P.M. PARALLEL SESSIONS 1

1.1. Employment, Unemployment and Matching 1

Room CR03

Chair: **Martin Zagler** (Università del Piemonte Orientale)

Chiara Mussida (Università Cattolica del Sacro Cuore), **Dario Sciulli** (Università di Chieti-Pescara)

Does Entry Affect Current Youth Working Status in Developing Countries? Evidence from South-East Asia

Fabrizio Colonna, **Emanuela Ciapanna** (Banca d'Italia)

Is your Broadband Really Broad? Internet Speed, Labour Demand and Productivity Outcomes: Evidence from Italian Firms

Piero Esposito, **Sergio Scicchitano** (INAPP)

Skill Mismatch, Routine Bias Technical Change and Unemployment: Evidence from Italy

Stanislaw Cichocki (University of Warsaw)

Labour Market Flows in Poland – Did the Determinants Change?

1.2. Gender, Family and Demographic Economics

Room CR04

Chair: **Fernanda Mazzotta** (Università di Salerno)

Fabrizio Colella (University of Lausanne), David Card (UC - Berkeley), Rafael Lalive (University of Lausanne)

Can Outlawing Stated Gender Preferences Reduce Gender Segregation?

Giulia Tura (EUI), Alberto Bisin (NYU)

Marriage, Fertility, and Cultural Integration of Immigrants in Italy

Jessica Pesantez-Narvaez, Montserrat Guillen (Universitat de Barcelona)

Cooperatives and Migration: Two Paths Towards Economic Security for Domestic Workers in Ecuador?

Jonathan Norris (University of Strathclyde), Martijn van Hasselt (UNC Greensboro)

Troubled in School: Does Maternal Involvement Matter for Adolescents

1.3. Wages, Income Distribution and Poverty 1

Room CR05

Chair: **Federica Origo** (Università di Bergamo)

Daria Vigani, Claudio Lucifora (Università Cattolica del Sacro Cuore)

Collective Contract Representativeness and Pirate Agreements: What are the Effects on Wages?

Federica Origo (Università di Bergamo), Claudio Lucifora (Università Cattolica del Sacro Cuore)

Firms' Margins of Adjustment. The Role of Wage Rigidities and Industrial Relations

Sven Hartmann, Laszlo Goerke (IAAEU - Trier University)

Habit Formation and Trade Unions

Ursula Jaenichen (IAB), Mario Bossler, Simeon Schächtele (IADB)

How Effective are Enforcement Measures for Compliance with the Minimum Wage? Evidence from Germany

1.4. Migrations, Globalisation and the Labour Market 1

Room CR01

Chair: **Massimiliano Piacenza** (Università del Piemonte Orientale)

Caterina Alacevich (Ratio), Catia Nicodemo (Oxford University)

Immigration and Work-related Injuries. Evidence from Italian Administrative Data

Cristina Tealdi (Heriot-Watt University), Davide Fiaschi, Angela Parenti (Università di Pisa)

Who Gains and who Loses from Migration? Theory and an Application to Italy

Maria Berrittella (Università di Palermo), Simone Angioloni, Ziping Wu (Agri-Food Biosciences Institute), Angel H. Aguiar (Purdue University)

The Impact of Trade and Labour Immigration Policies on the UK Economy

Marina Di Giacomo (Università di Torino), Giovanni Perucca (Politecnico di Milano), Massimiliano Piacenza (Università del Piemonte Orientale), Gilberto Turati (Università Cattolica del Sacro Cuore)

Clusters of Immigrants and Inappropriate Treatments

1.5. Personnel Economics

Room CR06

Chair: **Paolo Ghinetti** (Università del Piemonte Orientale)

Elena Grinza (Politecnico di Torino)

Worker Flows, Reallocation Dynamics, and Firm Productivity: New Evidence from Longitudinal Matched Employer-Employee Data

Paolo Ghinetti (Università del Piemonte Orientale), Elena Cottini (Università Cattolica del Sacro Cuore), Elisabetta Iossa (Università di Roma Tor Vergata), Pierluigi Sacco (FDK-IRVAPP)

Effort-Reward Imbalance as a Workplace Stressor: Implications for Incentives and Contract Design

Sauro Mocetti, Audinga Baltrunaite, Giulia Bovini (Banca d'Italia)

Board Talent and Firm Productivity

Vincenzo Pezone (Goethe University), Raffaele Saggio (Princeton University)

Managerial Horizon and Corporate Labor Policies: Evidence from Fixed-Term Boards

1.6. Education, Training and Human Capital 1

Room CR02

Chair: **Carmen Aina** (Università del Piemonte Orientale)

Adriana Barone, Christian Barra (Università di Salerno)

Weight Status and Mental Health in Italy: Evidence from EHIS2 Microdata

Ainoa Aparicio Fenoll (Università di Torino)

Best in the Class

Carmen Aina (Università del Piemonte Orientale), Massimiliano Bratti (Università di Milano), Enrico Lippo (Università del Piemonte Orientale)

The Contribution of High Schools to Students Academic Performance: the Case of Eduscopio

Massimiliano Bratti (Università di Milano), Tommaso Agasisti (Politecnico di Milano), Veronica Minaya (Columbia University)

When the Need Meets Merit: The Role of Merit Requirements in Need-based Student Aid

1.00 - 2.00 P.M. LUNCH BREAK

2.00 - 4.00 P.M. PARALLEL SESSIONS 2

2.1. Wages, Income Distribution and Poverty 2

Room CR05

Chair: **Sergio Destefanis** (Università di Salerno)

Giovanni Gallo (INAPP), Andrea Albanese (LISER)

Does a Wage Premium for Temporariness Exist? Evidence from Italy

Konstantinos Kollydas (University of Bath)

Labour Market Inequalities Amongst UK-born University Graduates: What Drives Wage Differentials Between Ethnic Groups?

Fernanda Mazzotta, Lavinia Parisi, Sergio Destefanis (Università di Salerno)

Tracing the Evolution of Pay Discrimination in Italy (2002-2014): the Role of Occupations

Marco Fongoni (University of Strathclyde), Hepp Jasper (University of Bielefeld), Sofie R. Waltl (LISER and Vienna University of Economics and Business)

Social Comparison, Wage Inequality and Procedural Fairness: an Experimental Investigation

2.2. Migrations, Globalisation and the Labour Market 2

Room CR01

Chair: **Isabella Giorgetti** (Università Politecnica delle Marche)

Eleonora Porreca, Alfonso Rosolia (Banca d'Italia)

Immigration and the Fear of Unemployment: Evidence from Individual Perceptions in Italy

Elisabetta Lodigiani (Università di Padova), Annalisa Frigo (Université Catholique de Louvain), Sara Salomone (UGent and UNU-CRIS)

For Children's Sake: Intergenerational Altruism and Parental Migration Intentions

Isabella Giorgetti, Stefano Staffolani, Giulia Bettin (Università Politecnica delle Marche)

Who Cares for the Carers? The Impacts of Immigrant Elderly Care Workers on the Female Labour Supply

Petra Sauer (Anglia Ruskin University), **Stella Sophie Zilian** (Karl-Franzens University Graz)

Do Migrants Have Access to Decent Work

2.3. Institutions and Labour Market Policies 1

Room CR03

Chair: **Stefano Staffolani** (Università Politecnica delle Marche)

Cristina Tealdi (Heriot-Watt University), Edoardo Di Porto (Università di Napoli Federico II and INPS)

Heterogeneous Paths to Stability

Maurizio Conti (Università di Genova), Massimiliano Bratti (Università di Milano), Giovanni Sulis (Università di Cagliari)

Employment Protection and Firm-provided Training: Quasi-experimental Evidence from a Labour Market Reform

Stefano Staffolani, Claudia Pigni (Università Politecnica delle Marche)

Firing Costs and Job Loss: The Case of the Italian Jobs Act

2.4. Education, Training and Human Capital 2

Room CR02

Chair: **Giorgia Casalone** (Università del Piemonte Orientale)

Giorgia Casalone, Carmen Aina (Università del Piemonte Orientale), Koray Aktas (Università Cattolica del Sacro Cuore)

Intensity of Workload per Exam and Academic Outcomes

Francesca Sgobbi (Università di Brescia)

The Effectiveness of Remedial Courses: An Analysis on Freshmen in Industrial Engineering

Giorgio Brunello, Lorenzo Rocco, Lisha Agarwal (Università di Padova)

The Paths to College

Guido Salza, Dalit Contini (Università di Torino)

Too Few University Graduates. Inclusiveness and Effectiveness of the Italian Higher Education System

2.5. Education, Training and Human Capital 3

Room CR04

Chair: **Agata Maida** (Università di Milano)

Agata Maida (Università di Milano), Daniela Sonedda (Università del Piemonte Orientale)

Getting Out of the Starting Gate on the Right Foot: Employment Effects of Investment in Human Capital

Annalisa Loviglio (Università di Bologna)

Schools and Their Multiple Ways to Impact Students: A Structural Model of Skill Accumulation and Educational Choices

Lorenzo Rocco, Giorgio Brunello, Marco Bertoni (Università di Padova), Daniele Checchi (Università di Milano)

3000 Euros on the Sidewalk

Victor Montuenga, Inmaculada Garcia (University of Zaragoza)

Occupational Prestige and Parental Influence on Sons and Daughters

2.6. Joint Session AIEL-CCME / GLO

Room CR06

Organizer and chair: **Enkelejda Havari** (European Commission JRC)

Antonella Rocca, Floro Ernesto Caroleo (Università di Napoli Parthenope), Francesco Pastore (Università della Campania Luigi Vanvitelli), Claudio Quintano (Università di Napoli Parthenope)

The School-to-work Transition: What Affects Mainly its Duration?

Elena Claudia Meroni (European Commission, JRC), Daniela Piazzalunga (Università di Verona), Chiara Pronzato (Università di Torino)

Use of Extra-school Time and Child Behaviour

Enkelejda Havari (European Commission JRC)

Intergenerational Effects of War on Education: Evidence from World War II in Europe

Silvia Granato (University of Warwick)

Early Influences and the Gender Gap in STEM

4.00 - 4.30 P.M. COFFEE BREAK

4.30 - 6.30 P.M. PARALLEL SESSIONS 3

3.1. Migration, Globalisation and the Labour Market 3

Room CR04

Chair: **Malgorzata Skibińska** (Institute of Economics, Polish Academy of Sciences)

Alessandra Venturini (Università di Torino), Mauro Lanati (European University Institute)

Cultural Change and the Migration Choice

Guido de Blasio, Giuseppe Albanese, Guglielmo Barone (Banca d'Italia)

Does Money Matter? Regional Transfers and Anti-establishment Voting

Malgorzata Skibińska (Institute of Economics, Polish Academy of Sciences)

The Aggregate and Redistributive Effects of Migration for the Sending Country

Claudia Vittori, Andrea Ricci, Valentina Ferri (INAPP)

Immigrants and Labour Productivity: Firms Evidence from Italy

3.2. Institutions and Labour Market Policies 2

Room CR03

Chair: **Giovanni Pica** (Università della Svizzera Italiana)

Daniela Sonedda (Università del Piemonte Orientale)

Born at the Right Time in the Right Place: Regional Determinants of Apprenticeship and Permanent Employment Rates

Fabio Berton, Stefano Dughera (University of Torino), Andrea Ricci (Inapp)

Unions and Firms' Investments: A Unified View

Gabriele Cardullo, Maurizio Conti (Università di Genova), Giovanni Sulis (Università di Cagliari)

Unions, Two-Tier Bargaining and Physical Capital Investment: Theory and Firm-Level Evidence from Italy

Giovanna Vallanti (LUISS), Emanuela Carbonara (Università di Bologna) Giuseppina Gianfreda (Università della Tuscia), Enrico Santarelli (Università di Bologna)

The Impact of Intellectual Property Rights on Labor Productivity: Do Constitutions Matter?

3.3. Education, Training and Human Capital 4

Room CR02

Chair: **Simona Lorena Comi** (Università di Milano Bicocca)

Giulio Bosio (Università di Bergamo), Moreno Baruffini (Università della Svizzera Italiana)

STEM Graduates, Knowledge Spillovers and Entrepreneurship: Evidence from Italian Local Labour Market

Irene Brunetti (INAPP), Michele Raitano (Università di Roma La Sapienza), Valentina Ferri (INAPP)

Is Firm Training Associated with a Lower Use of Atypical Arrangements? Evidence from Italian Firms

Simona Lorena Comi (Università di Milano Bicocca), Federica Origo (Università di Bergamo), Laura Pagani (Università di Milano Bicocca)

The Effect of School Rank on Bullying and Victimization

Stefano Dughera (Università di Torino)

Skills, Preferences and Rights. Evolutionary Complementarities in Labour Organisation

3.4. Health, Working Conditions and Job Satisfaction 1

Room CR06

Chair: **Daniela Vuri** (Università di Roma Tor Vergata)

Daniela Vuri (Università di Roma Tor Vergata), Alessandro Palma (Università di Napoli Parthenope), Inna Petrunyk (Leuphana University Lueneburg)

Air Pollution During Pregnancy and Birth Outcomes in Italy

Matteo Picchio (Università Politecnica delle Marche), Bruce Hollingsworth (Lancaster University), Asako Ohinata (University of Leicester), Ian Walker (Lancaster University)

Labour Supply and Informal Care Supply: The Impacts of Financial Support for Long-term Elderly Care

Ylenia Brilli (Università di Verona), Brandon J. Restrepo (USDA)

Birth Weight, Neonatal Care, and Infant Mortality: Evidence from Macrosomic Babies

3.5. VisitINPS 1

Room CR05

Chair: **Edoardo Di Porto** (Università di Napoli Federico II and INPS)

Edoardo Di Porto (Università di Napoli Federico II and INPS), Atella Vincenzo, Joanna Kopinska (Ceis Tor Vergata), Lindeboom Maarten (Vrije Universiteit Amsterdam)

Impact of Early Life Stress on Long-term Labour Market Outcomes

Marco Leonardi, Marco Fregoni (Università di Milano)

A Map of Firm Mortality and Job Loss

Bernardo Fanfani (Università di Torino)

The Employment Effects of Collective Bargaining

6.30 - 7.00 P.M. AIEL MEMBERS ANNUAL MEETING

Room CR01

7.00 - 8.00 P.M. GUIDED WALKING TOUR OF THE CITY CENTER

8.00 P.M. APERITIF AND SOCIAL DINNER (8.30 P.M.) AT THE CLUB UNIONE RESTAURANT (VIA GIACOMO PUCCINI 2), WHERE THE EZIO TARANTELLI PRIZE AND THE CARLO DELL'ARINGA PRIZE WILL BE AWARDED

FRIDAY 13 SEPTEMBER 2019

DiSEI - UNIVERSITÀ DEL PIEMONTE ORIENTALE - VIA PERRONE 18 – 28100 NOVARA

9.00 - 11.30 A.M. PARALLEL SESSIONS 4

4.1. Employment, Unemployment and Matching 2

Room CR06

Chair: **Vincenzo Scoppa** (Università della Calabria)

Emanuele Ciani, Guido De Blasio (Banca d'Italia), Samuele Poy (Università Cattolica del Sacro Cuore)

A Freeway to Prosperity? Evidence from Calabria, South of Italy

Duncan Roth (IAB, Institute for Employment Research), Gabriel Ahlfelt (London School of Economics and Political Science), Tobias Seidel (University of Duisburg-Essen)

Employment-maximising Minimum Wages

Tommaso Ramella (Università di Milano Bicocca)

The Creation and Resolution of Working Hours Mismatches: the Role of Personality Traits

Valerio Intraligi, Andrea Ricci, Valeria Cirillo, Irene Brunetti (INAPP)

Low-skill Jobs and Routine Tasks Specialization: New Insights from Italian Provinces

Vincenzo Scoppa, Maria De Paola, Rosetta Lombardo, Valeria Pupo (Università della Calabria)

Public Speaking Aversion and Gender Gaps: Evidence from a Field Experiment

4.2. Wages, Income Distribution and Poverty 3

Room CR05

Chair: **Chiara Mussida** (Università Cattolica del Sacro Cuore)

Raffaele Corvino, Carolina Fugazza, Fabio Bagliano, Giovanna Nicodano (Università di Torino)

Hedging Labor Income Risk over the Life-Cycle

Chiara Mussida (Università Cattolica del Sacro Cuore), Maria Laura Parisi (Università di Brescia)

Households at Risk of Severe Material Deprivation: the Cases of Italy and Spain

Concetta Rondinelli, Roberta Zizza (Banca d'Italia)

Spending Today or Spending Tomorrow? The Role of Inflation Expectations on Consumer Behaviour

Laura Chies (Università di Trieste), Graziella Bonanno (Università della Campania Luigi Vanvitelli), Elena Podrecca (Università di Trieste)

Poverty and Material Deprivation Entries and Exits: Does Welfare Matter in Italy?

Joerg Heining (IAB), Kevin Todd (University of California)

The Labor Market Impacts of Employer Consolidation: Evidence from Germany

4.3. Institutions and Labour Market Policies 3

Room CR04

Chair: **Giovanni Sulis** (Università di Cagliari)

Benedicta Marzinotto (Università di Udine), Ladislav Wintr (Central Bank of Luxembourg)

Employment Protection and Firm-level Job Reallocation: Adjusting for Coverage

Clemente Pignatti (ILO and University of Geneva), Hannah Liepmann (ILO)

Labour Market Effects of Unemployment Benefits in Mauritius

Goerke Laszlo, Gabriel Schultze (IAAEU - Trier University)

The Impact of Trade Union Membership on Overtime in Germany

Lucia Rizzica, Gabriele Rovigatti, Giacomo Roma (Banca d'Italia)

The Effects of Shop Opening Hours Deregulation. Evidence from Italy

Yingying Zhang (Lancaster University)

Social Pension and Labor Supply Responses: Evidence from the New Rural Social Pension in China

4.4. Education, Training and Human Capital 5

Room CR02

Chair: **Elisa Sicuri** (Universitat de Barcelona and Imperial College London)

Elisa Sicuri (Universitat de Barcelona and Imperial College London), Laia Cirera Crivillé (Universitat de Barcelona), Joe Brew (Universitat de Barcelona and Vrije Universiteit), Francisco Saute (CISM, Manhica, Mozambique), Judit Vall Castelló (Universitat de Barcelona and UPF)

Impact of a Malaria Elimination Campaign on School Outcomes: Evidence from Southern Mozambique

Andrea Scagni (Università di Torino)

University Performance and Dropout Risk, Family Background and Wealth: Evidence from the New UNITO Micro-data

Gessica Vella, Ordine Patrizia, Rose Giuseppe (Università della Calabria)

Long-run Consequences of Parents' Support on Schooling Decisions

Giorgia Menta (University of Luxembourg)

The Effect of Income Changes on the Accumulation of Children's Cognitive and Non-Cognitive Outcomes

4.5. Health, Working Conditions and Job Satisfaction 2

Room CR03

Chair: **Raffaella Patimo** (Università di Bari)

Luca Salmasi (Università Cattolica del Sacro Cuore), Marina di Giacomo (Università di Torino), Massimiliano Piacenza (Università del Piemonte Orientale), Gilberto Turati (Università Cattolica del Sacro Cuore)

Understanding Productivity in Maternity Wards

Raffaella Patimo (Università di Bari), Chiara Mussida (Università Cattolica del Sacro Cuore)

Are Italian Women Sick of Working? Insights from a Simultaneous Equation Model

Sarah Zaccagni, Marina Di Giacomo (Università di Torino), Luca Salmasi (Università Cattolica del Sacro Cuore), Luca Pieroni (Università di Perugia)

The Role of Persistence in Extracting a Signal of Hospital Quality for Italian Regions

4.6. VisitINPS 2

Room CR01

Chair: **Lorenzo Cappellari** (Università Cattolica del Sacro Cuore)

Lorenzo Cappellari (Università Cattolica del Sacro Cuore), Paul Bingley (VIVE Copenhagen)

Workers, Firms and Life-Cycle Wage Dynamics

Edoardo Di Porto (Università di Napoli Federico II and INPS), Giovanni Mastrobuoni, Pietro Garibaldi (Collegio Carlo Alberto), Paolo Naticchioni (Università di Roma Tre)

The Perverse Effect of Flexible Labor Regulation on Informality: Evidence from the Timing of Labor Inspections

Vincenzo Scrutinio (LSE and Università di Bologna)

The Medium Term Effects of Unemployment Benefits

Antonio Martuscelli (Università LUMSA)

Globalization and Wage Inequality: Evidence from Italian Labour Markets

11.30 - 12.00 A.M. COFFEE BREAK

12.00 A.M. - 1.45 P.M. POLICY SESSION

ROOM CS03

LABOUR MARKET INSTITUTIONS: WHEN DO THEY WORK AND WHEN DO THEY NOT?

TITO BOERI (UNIVERSITÀ BOCCONI)

WAGE EQUALIZATION AND REGIONAL MISALLOCATION: EVIDENCE FROM ITALIAN AND GERMAN PROVINCES

ANDREA WEBER (CENTRAL EUROPEAN UNIVERSITY)

WHAT WORKS? A META ANALYSIS OF RECENT ACTIVE LABOR MARKET PROGRAM EVALUATIONS

Moderator:

Carmen Aina (Università del Piemonte Orientale)

1.45 P.M. LUNCH AND END OF THE CONFERENCE

4.00 P.M. ADDENDUM: VISIT OF THE CUPOLA OF THE SAN GAUDENZIO CATHEDRAL (HALL OF THE COMPASS AND VIEW FROM THE BALCONY)

UPO Organising Committee

Carmen Aina – Local secretariat

Eliana Baici

Paolo Ghinetti

with the collaboration of:

Giorgia Casalone

Daniela Sonedda

Martin Zagler

Massimiliano Piacenza

Alessia Amighini

Samuele Poy

PARALLEL SESSIONS

Thursday 12 9.30 a.m- 10.30 a.m.	KEYNOTE LECTURE Maia Güell (University of Edinburgh) <i>Human Capital: A School Choice Perspective</i>						
Thursday 12 11.00 a.m. - 1.00 p.m.	1.1 Zagler 4	1.2 Mazzotta 4	1.3 Origo 4	1.4 Piacenza 4	1.5 Ghinetti 4	1.6 Aina 4	24
Thursday 12 2.00 p.m. - 4.00 p.m.	2.1 Destefanis 4	2.2 Giorgetti 4	2.3 Staffolani 3	2.4 Casalone 4	2.5 Maida 4	2.6 Havari 4	23
Thursday 12 4.30 p.m. - 6.30 p.m.	3.1 Skibinska 4	3.2 Pica 4	3.3 Comi 4	3.4 Vuri 3	3.5 Di Porto 3		18
Thursday 12 6.30 p.m. - 7.00 p.m.	AIEL MEMBERS ANNUAL MEETING						
Friday 13 9.00 a.m. - 11.30	4.1 Scoppa 5	4.2 Mussida 4	4.3 Sulis 5	4.4 Sicuri 4	4.5 Patimo 3	4.6 Cappellari 4	25
Friday 13 12.00 a.m. - 1.45 p.m.	POLICY SESSION Tito Boeri (Università Bocconi) <i>Wage Equalization and Regional Misallocation: Evidence from Italian and German Provinces</i> Andrea Weber (Central European University) <i>What Works? A Meta Analysis of Recent Active Labor Market Program Evaluations</i>						TOTAL 90