



ASSOCIAZIONE  
ITALIANA  
ECONOMIA  
DEL LAVORO



UNIVERSITÀ DEGLI STUDI  
DI NAPOLI FEDERICO II

## 39<sup>th</sup> Conference of the Italian Association of Labour Economics

**Department of Economics and Statistics, University of Naples Federico II  
Naples, 3 - 5 October 2024**

### PROGRAMME

Version of 3 September 2024



Via Partenope, Napoli, 6/1/2019 – Giorgio Stagni



# **39th Conference of the Italian Association of Labour Economics**

*Locally organized by the Department of Economics and Statistics under the Auspices  
of the Rector of the University of Naples Federico II*

## **Keynote speaker**

David Card – *University of California, Berkeley*

## **Invited plenary speakers**

Kristiina Huttunen – *Aalto University*

Núria Rodríguez-Planas – *City University of New York*

## **Programme Committee**

Carmen Aina – *University of Eastern Piedmont*

Massimiliano Bratti – *University of Milan*

Lorenzo Cappellari (Chair) – *Catholic University of Milan*

Maurizio Conti – *University of Genoa*

Tullio Jappelli – *University of Naples Federico II*

Monica Langella – *University of Naples Federico II*

Roberto Nisticò – *University of Naples Federico II*

Laura Pagani – *University of Milan-Bicocca*

Lavinia Parisi – *University of Salerno*

Matteo Picchio – *Marche Polytechnic University*

Annalisa Scognamiglio – *University of Naples Federico II*

Valeria Zurla – *University of Naples Federico II*

## **Local Committee**

Tullio Jappelli

Monica Langella

Roberto Nisticò

Annalisa Scognamiglio

Valeria Zurla

## **AIEL Secretariat**

Alessia Iannicelli

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## **ACKNOWLEDGEMENT OF FUNDING**

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- the European Union – NextGenerationEU, as part of the GRINS project - Growing Resilient, INclusive and Sustainable (GRINS PE00000018 – CUP E63C22002140007);
- the University of Naples Federico II;
- the DiSES Department of Excellence project (2023-27),
- the Ministry of University and Research PRIN 2017 project Public Policy Evaluation in the Wake of the Great Recession (CUP E64I18002580001; PI: Tullio Jappelli)
- the Ministry of University and Research PRIN 2022 PNRR project Inequalities and Labour Markets (CUP E53D23014360001; PI: Monica Langella),
- the Ministry of University and Research PRIN 2022 PNRR project Climate Change and the Green Transition: Disruptive Effects on Territories, Firms, and Workers, and Policy Responses to Build Resilience (CUP E53D23016630001; PI: Annalisa Scognamiglio)
- the Centre for Studies in Economics and Finance (CSEF)

## USEFUL INFORMATION

The Conference takes place at the [Partenope Congress Centre](#), in Via Partenope 36, 80121 Naples. The Centre is located on the seafront of Naples in a central and panoramic area.

Keynote Lecture, Invited Policy Session and Award Ceremony will be held in the Aula Magna. Parallel sessions will be held in Rooms A, B and C on the ground floor and Rooms A1, Sponsor, Ristoro and Aula Magna on the first floor. See maps overleaf.

### Registration desk

The registration desk will be located on the ground floor and will be open on:

- Thursday 3 October - 8:00 onwards
- Friday 4 October - 8:30 onwards
- Saturday 5 October - 8:30 onwards

### Coffee breaks and lunches

Coffee breaks and lunches will be served in Room A3 on the third floor.

### Conference dinner

The conference dinner will take place at 20:00 on Friday 4 October at [Complesso Monumentale di Santa Maria la Nova](#), in Piazza S. Maria la Nova, 44, 80134 Naples (about 2 km from the conference venue).

### Wireless internet connection

Eduroam is available at the conference venue.

### Presentation instructions

Presentation rooms are equipped with a PC and a computer projector, and are assisted by a room helper. Presenters should reach the room a few minutes in advance to upload their presentation files on the PC.

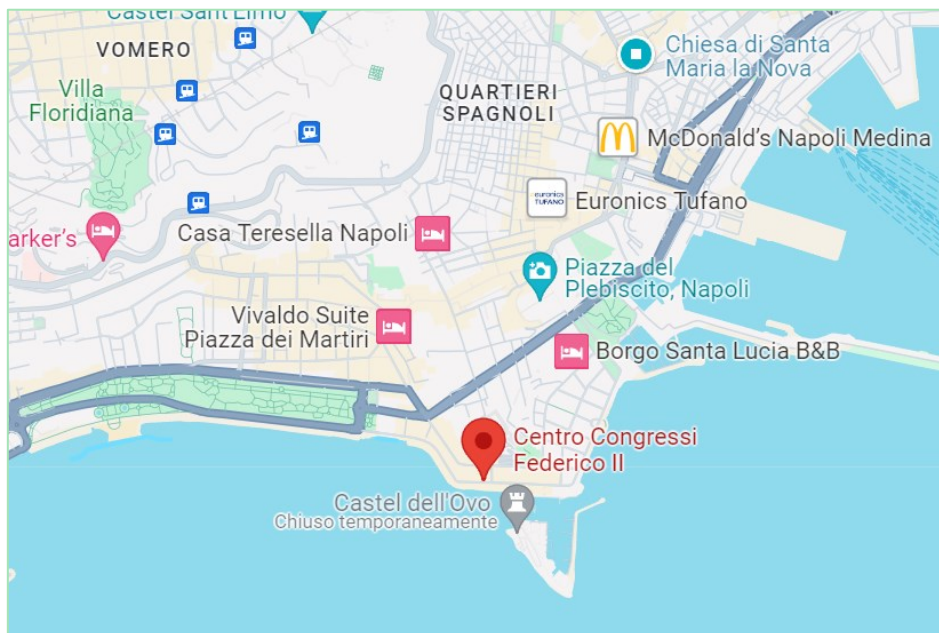
Each paper is allocated a 30 minutes slot, ideally divided into 25 minutes presentation and 5 minutes discussion. Papers should be presented in the order they are listed in the programme. In each session, the last presenter will act as chair.

### Papers' download

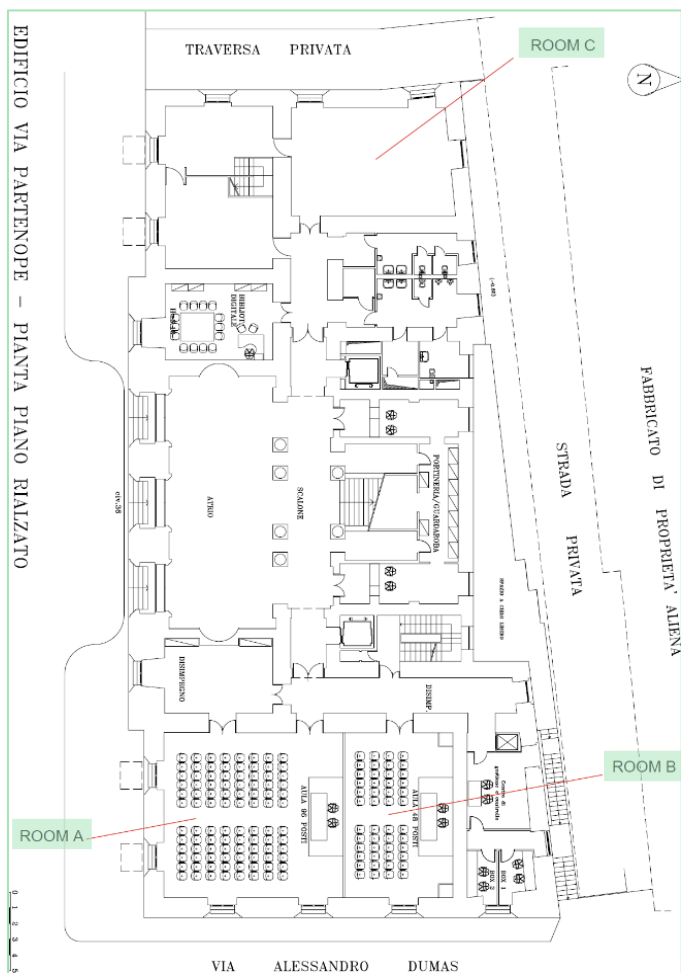
Contributed papers are downloadable from this programme subject to the authors' consent.

## MAPS

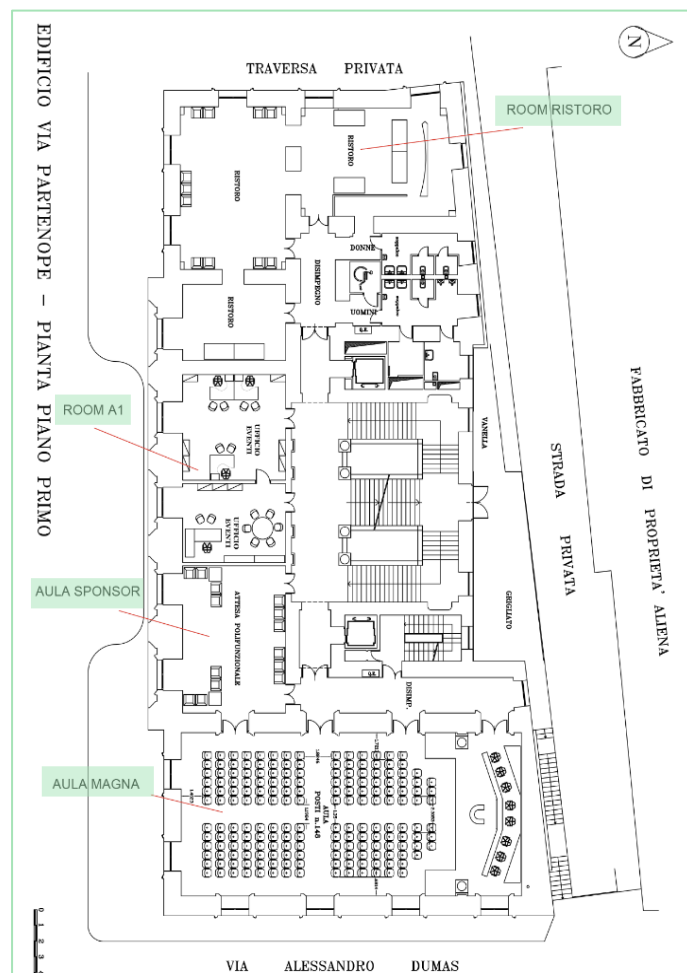
**Partenope Congress Centre, via Partenope 36, 80121, Naples.**



### GROUND FLOOR



### FIRST FLOOR



**PROGRAMME OVERVIEW**

<b><i>Thursday, 3 October</i></b>		
<b>Time</b>	<b>Location</b>	<b>Event</b>
8:00 (desk opens)	Ground Floor	Registration
12.30 to 13.45	Ground Floor	AIEL Members' Meeting
13:45 to 14:15	First Floor	Welcome Address
14:30 to 16:30	Ground and First Floor	<a href="#">Parallel Sessions A</a>
16:30 to 17:00	Third Floor	Coffee Break
17:00 to 19:00	First Floor	<a href="#">Invited Policy Session</a>
19:00 to 20:00	Third Floor	Cocktail Reception

<b><i>Friday, 4 October</i></b>		
<b>Time</b>	<b>Location</b>	<b>Event</b>
9:00 to 11:00	Ground and First Floor	<a href="#">Parallel Sessions B</a>
11:00 to 11:30	Third Floor	Coffee Break
11:30 to 12:45	First Floor	<a href="#">Keynote Lecture</a>
12:45 to 13:15	First Floor	<a href="#">AIEL Prizes Award</a>
13:15 to 14:15	Third Floor	Lunch
14:15 to 15:45	Ground and First Floor	<a href="#">Parallel Sessions C</a>
15:45 to 16:15	Third Floor	Coffee Break
16:15 to 18:15	Ground and First Floor	<a href="#">Parallel Sessions D</a>
20:00	Santa Maria la Nova	Conference Dinner

<b><i>Saturday, 5 October</i></b>		
<b>Time</b>	<b>Location</b>	<b>Event</b>
9:00 to 11:00	Ground and First Floor	<a href="#">Parallel Sessions E</a>
11:00 to 11:30	Third Floor	Coffee Break
11:30 to 13:00	Ground and First Floor	<a href="#">Parallel Sessions F</a>
13:00	Third Floor	Lunch (Conference ends)

## OVERVIEW OF PARALLEL SESSIONS

<b>Parallel Sessions A</b> <b>14:30 to 16:30 - Thursday, 3 October</b>	
Session	Room
<a href="#">A1 - Education and Human Capital</a>	
<a href="#">A2 - Parental Leave Policies</a>	
<a href="#">A3 - Collective Bargaining and Minimum Wages</a>	
<a href="#">A4 - Personnel Economics</a>	
<a href="#">A5 - Inequality and Well-being</a>	
<a href="#">A6 - Schools, Families and Violence</a>	
<a href="#">A7 - VisitINPS 1: Firms</a>	
<b>Parallel Sessions B</b> <b>9:00 to 11:00 - Friday, 4 October</b>	
Session	Room
<a href="#">B1 - Students and Teachers</a>	
<a href="#">B2 – GRINS 1: Gender, Culture and Stereotypes</a>	
<a href="#">B3 - Firms and Wages</a>	
<a href="#">B4 - Temporary Employment and EPL</a>	
<a href="#">B5 - Intergenerational Transmission</a>	
<a href="#">B6 - Migration</a>	
<a href="#">B7 - Effects of Covid-19</a>	
<b>Parallel Sessions C</b> <b>14:15 to 15:45 - Friday, 4 October</b>	
Session	Room
<a href="#">C1 - GRINS 2: Children's Skills</a>	
<a href="#">C2 - Female Leaders</a>	
<a href="#">C3 - Wage Gaps and Wage Premia</a>	
<a href="#">C4 - Regional differences</a>	
<a href="#">C5 - Health and working conditions</a>	
<a href="#">C6 – Crime 1</a>	
<a href="#">C7 - JRC-CCME</a>	



**Parallel Sessions D****16:15 to 18:15 - Friday, 4 October****Session****Room**[D1 - Skill Acquisition and Mismatch](#)[D2 - Gender Norms and Competitiveness](#)[D3 - Search](#)[D4 - Remote Work](#)[D5 - Automation, Digitalization and Innovation](#)[D6 - VisitINPS 2: Inflation and Wages](#)**Parallel Sessions E****9:00 to 11:00 - Saturday, 5 October****Session****Room**[E1 - Tertiary Education](#)[E2 - Labour Demand](#)[E3 - Older Workers and Retirement](#)[E4 - Early Environments](#)[E5 - Treatment effects](#)[E6 - Immigrants' Skills](#)[E7 - VisitINPS 3: Workers](#)**Parallel Sessions F****11:30 to 13:00 - Saturday, 5 October****Session****Room**[F1 – GRINS 3: Mentoring and Aspirations in Education](#)[F2 - Fertility](#)[F3 - Training](#)[F4 - Unemployment insurance and taxation](#)[F5 - The Labour Market of Health Professionals](#)[F6 - Structural Change](#)[F7 – Crime 2](#)[\*\*Back to Programme overview\*\*](#)

## DETAILED PROGRAMME

### Day 1: Thursday, 3 October

AIEL Members' Meeting*	
<b>12.30 - 13.45</b>	Room: A

\*The language of the meeting is Italian

Welcome address	
<b>13:45 - 14:15</b>	Room: <a href="#">Aula Magna</a>

<b>14:30 - 16:30</b>	<b>Parallel Sessions A</b>	<b>Day 1</b>
<b>A1 - Education and Human Capital</b>		
Room:		
14:30	<a href="#">Service Jobs and Education: Evidence from Tourism Shocks in Italy</a> <b>Giuseppe Di Giacomo</b> (University of Italian Switzerland) with Benjamin Lerch	↓
15:00	<a href="#">Breaking Free from Traditional Gender Roles: Post-Schooling Impacts of Enhanced Opportunities for Immigrant Women</a> <b>Jacopo Bassetto</b> (University of Bologna) with Rainer Helmut and Sandner Malte	
15:30	<a href="#">Human Capital Investments Under Uncertainty: Income Risk and Education</a> <b>Kalaivani Karunanethy</b> (University of Lausanne)	↓
16:00	<a href="#">Education and Ethnic Inter marriage: Evidence from Higher Education Expansion in Indonesia</a> <b>Antonio Di Paolo</b> (University of Barcelona) with Khalifany Ash Shidiqi	
<b>A2 - Parental Leave Policies</b>		
Room:		
14:30	<a href="#">Eliciting and Shaping Beliefs about Shared Parental Leave: Evidence from a Survey Experiment</a> <b>Greta Morando</b> (University College London) with Laura Fumagalli and Sen Sonkurt	
15:00	<a href="#">What Works for Working Couples? Work Arrangements, Maternal Labor Supply, and the Division of Home Production</a> <b>Martina Uccioli</b> (University of Nottingham) with Ludovica Ciasullo	↓
15:30	<a href="#">Time to Grow Up: The Distributional Effects of Parental Leave Policies on Fertility and Child Human Capital</a> <b>Giorgia Conte</b> (Trinity College Dublin)	↓
16:00	<a href="#">Does a Flexible Parental Leave System Stimulate Maternal Employment?</a> <b>Omar Bamieh</b> (University of Vienna) with Lennart Ziegler	

**A3 - Collective Bargaining and Minimum Wages**

Room:

- 14:30 [Minimum Wages and Insurance within the Firm](#)  
**Francesco Manaresi** (Bank of Italy) with Adamopoulou Effrosyni, Omar Rachedi, Emircan Yurdagul [↓](#)
- 15:00 [Collective Bargaining Networks, Rent-Sharing, and the Propagation of Shocks](#)  
**Santiago Hermo** (Monash University) [↓](#)
- 15:30 [Wage Setting Institutions and Internal Migration: The Effect of Regional Wage Equalization in Italy After 1969](#)  
**Andrea Ramazzotti** (University of Naples Federico II)
- 16:00 [Collective Bargaining and the Italian Wage Structure](#)  
**Bernardo Fanfani** (University of Turin) with Lorenzo Cappellari

**A4 - Personnel Economics**

Room:

- 14:30 [Trade Union Membership and Bonus Payments: German Survey Evidence](#)  
**Laszlo Goerke** (Trier University) with Marco Clemens [↓](#)
- 15:00 [Labor Market Dynamics in A Highly Competitive Industry](#)  
**Francesco Principe** (University of Bergamo) with Jan van Ours
- 15:30 [Remote Work and Incentives Before and After the Pandemic](#)  
**Fabio Cerina** (University of Cagliari) with Luca Deidda and Simone Nobili [↓](#)
- 16:00 [The Pursuit of Fairness in Ongoing Evaluations: Evidence from Referees in Soccer](#)  
**Vincenzo Scoppa** (University of Calabria) with Leo Morabito

**A5 - Inequality and Well-Being**

Room:

- 14:30 [Long Working Hours and Well-Being: Evidence from The Work Style Reform in Japan](#)  
**Gabriel Burdin** (University of Leeds) with Ryo Kambayashi and Takao Kato
- 15:00 [Measuring Quality of Life Under Spatial Frictions](#)  
**Duncan Roth** (Institute for Employment Research) with Gabriel Ahlfeldt, Fabian Bald and Tobias Seidel
- 15:30 [Estimating Structural Inequalities in The Cost of Care](#)  
**Maria Petrillo** (University of Sheffield) with Matthew R. Bennett, Gwilym Pryce, Charles Rahal, Daniel Valdenegro Ibarra and Yanan Zhang
- 16:00 [The Distribution and Use of Italian Households' Savings After the Pandemic](#)  
**Concetta Rondinelli** (Bank of Italy) with Andrea Colabella and Elisa Guglielminetti [↓](#)

**A6 - Schools, Families and Violence** (organized in collaboration with Matteo Sandi, Catholic University of Milan)

Room:

- 14:30 [Sentencing Severity and Domestic Violence: Evidence from Brasil](#)  
**Olivia Masi** (European University Institute) with Rui Costa, Beatriz Ribeiro and Matteo Sandi [↓](#)
- 12:30 [In the Wrong Place at the Wrong Time: Mass Shootings and Human Capital](#)  
**Michele Ubaldi** (Marche Polytechnic University) with Matteo Picchio [↓](#)
- 15:00 [Surviving Childhood: Health And Crime Effects of Removing a Child from Home](#)  
**Ronja Helénsdotter** (University of Gothenburg) [↓](#)
- 16:00 [The School Calendar and Delinquency at School](#)  
**Matteo Sandi** (Catholic University of Milan) with Janine Boshoff and Stephen Machin

**A7 - VisitINPS 1: Firms** (organized in collaboration with the Research Directorate of the Italian Social Security Institute)

Room:

- |       |   |                          |
|-------|---|--------------------------|
| 14:30 | <a href="#"><u>Advanced Digital Technologies and Firm-Level Employment Outcomes</u></a><br><b>Elena Grinza</b> (University of Turin) with Laura Abrardi, Carlo Cambini and Lorien Sabatino  | <a href="#"><u>↓</u></a> |
| 15:00 | <a href="#"><u>Rebalancing Power Asymmetries Within Firms: Evidence from Illegal Resignations</u></a><br><b>Caterina Pavese</b> (Ifo Institute) with Alessandra Casarico and Irene Ferrari  |                          |
| 15:30 | <a href="#"><u>Mom's Out: Employment After Childbirth and Firm-Level Responses</u></a><br><b>Francesca Carta</b> (Bank of Italy) with Alessandra Casarico, Marta De Philippis and Salvatore Lattanzio                               | <a href="#"><u>↓</u></a> |
| 16:00 | <a href="#"><u>A Portrait of Backshorers. Evidence from Italian Administrative Data</u></a><br><b>Anna D'Ambrosio</b> (Polytechnic of Turin) with Luigi Benfratello, Davide Castellani, Katiuscia Lavoratori and Alessandro Manello |                          |

[Back to Overview of parallel sessions](#)**16:30 - 17:00****Coffee Break**

**Invited Policy Session**  
***Gender Violence and the Labour Market***

**17:00 - 19:00**Room: [Aula Magna](#)**Day 1**

**Nuria Rodriguez Planas** (City University of New York)  
*Motherhood and Domestic Violence:  
 Longitudinal Study Using Population-Wide Administrative Data*

**Kristiina Huttunen** (Aalto University)  
*The Economic Cost of Rape*

[Back to Overview of parallel sessions](#)**19:00 - 20:00****Cocktail Reception**

## Day 2: Friday, 4 October

9:00 - 11:00		Parallel Sessions B	Day 2
<b>B1 - Students and Teachers</b>			
Room:			
9:00	<a href="#"><u>Classroom Rank in Math and Career Choices</u></a>	<b>Maddalena Davoli</b> (University of Zürich) with Enzo Brox and Maurizio Strazzeri	↓
9:30	<a href="#"><u>School Starting Age and Educational Mismatch</u></a>	<b>Sven Hartmann</b> (Institute for Labour Law and Industrial Relations in the European Union) with Theresa Geißler	↓
10:00	<a href="#"><u>Recruiting Better Teachers? Evidence from a Higher Education Reform in Chile</u></a>	<b>Adriano De Falco</b> (European University Institute) with Benjamin Hattemer and Sofía Sierra Vásquez	
10:30	<a href="#"><u>Teacher Instruction, Classroom Composition, and Student Achievement</u></a>	<b>Andrea Salvati</b> (University of Geneva)	↓
<b>B2 - GRINS 1: Gender, Culture and Stereotypes</b> ( <i>organized in collaboration with the GRINS Foundation</i> )			
Room:			
9:00	<a href="#"><u>Religious Devotion and Gender Equality: Parental Religiosity, Collective Conservatism, and Missing School Girls in Turkey</u></a>	<b>Melike Kokkizil</b> (European University Institute)	
9:30	<a href="#"><u>Culture of Origin, Parenting, and Household Labor Supply</u></a>	<b>Ylenia Brilli</b> (Ca' Foscari University of Venice) with Simone Moriconi	
10:00	<a href="#"><u>Historical Roots of Women's Sorting into STEM Occupations</u></a>	<b>Matija Kovacic</b> (European Commission, Joint Research Centre) with Cristina Elisa Orso	↓
10:30	<a href="#"><u>Gender Stereotypes and Children's Performance in Primary Schools</u></a>	<b>Federica Origo</b> (University of Bergamo) with Piera Bello and Annalisa Cristini	↓
<b>B3 - Firms and Wages</b>			
Room:			
9:00	<a href="#"><u>The Unequal Impact of Firms on The Relative Pay of Women across Countries</u></a>	<b>Marco Guido Palladino</b> (Bank of France) with Cesar Barreto, Antoine Bertheau, Dogan Gülümser, Alexander Hijzen, Astrid Kunze, Marta Lachowska, Anne Sophie Lassen, Stefano Lombardi, Jordy Meekes, Balazs Murakozy and Oskar Skans	
9:30	<a href="#"><u>Workplace Heterogeneity in Wage Growth</u></a>	<b>Martin Friedrich</b> (Institute for Employment Research) with Diego Battiston and Ines Helm	
10:00	<a href="#"><u>A Fixed-Effect Approach for Estimating Rent-Sharing Elasticities</u></a>	<b>István Boza</b> (Institute of Economics of the Centre for Economic and Regional Studies)	↓
10:30	<a href="#"><u>The Scarring Effects of Firm Shutdowns on Workers' Wages: A Distributional Perspective</u></a>	<b>Matteo Targa</b> (Roma Tre University) with Johannes König, Maximilian Longmuir and Johannes Seebauer	↓

**B4 - Temporary Employment and EPL**

Room:

- 9:00 [\*The Long Journey to Permanent Employment\*](#)  
**Davide Fiaschi** (University of Pisa) with Cristina Tealdi [!\[\]\(756219e9389f679d57027482aa5cf5fc\_img.jpg\)](#)
- 9:30 [\*Labor Market Regulation and Firm Adjustments in Skill Demand\*](#)  
**Giovanni Sulis** (University of Cagliari) with Anna Bottasso, Massimiliano Bratti, Gabriele Cardullo and Maurizio Conti [!\[\]\(fcb77b2d9531d23794a07d244b7a89bc\_img.jpg\)](#)
- 10:00 [\*The Roads to Conversion\*](#)  
**Matteo Sartori** (Bank of Italy) with Marco Guido Palladino and Eliana Viviano
- 10:30 [\*The Effect of Temporary Employment on Labour Market Outcomes\*](#)  
**Enrico Rettore** (University of Padua) with Daniela Piazzalunga and Sergiu Burlacu [!\[\]\(8175e06aff05874f50e11ffc448e6860\_img.jpg\)](#)

**B5 - Intergenerational Transmission**

Room:

- 9:00 [\*No Kid Is an Island: Intergenerational Mobility and Peer Effects\*](#)  
**Pietro Campa** (University of Geneva)
- 9:30 [\*Following in the Family Footsteps: Incidence and Returns of Occupational Persistence\*](#)  
**Maria Ventura** (Centre for Economic Performance) [!\[\]\(444b1eae2189e5cd8d096594c07a0a6e\_img.jpg\)](#)
- 10:00 [\*Keeping it in the Family: Student to Degree Match\*](#)  
**Pedro Luis Silva** (Centre for Research in Higher Education Policies) with Richard Murphy [!\[\]\(b81fe50bc966474a9bf510149094d8e3\_img.jpg\)](#)
- 10:30 [\*On the Origins of Socioeconomic Inequalities: Evidence from Twin Families\*](#)  
**Konstantinos Tatsiramos** (University of Luxembourg) with Paul Bingley and Lorenzo Cappellari

**B6 - Migration**

Room:

- 9:00 [\*Trade Exposure, Immigrants and Workers' Health\*](#)  
**Mattia Filomena** (Masaryk University) with Alessia Lo Turco and Matteo Picchio
- 9:30 [\*Industrial Policy and the Decision to Emigrate\*](#)  
**Anna Cecilia Rosso** (University of Insubria)
- 10:00 [\*Labour Market Integration and Firm Wages: Evidence from The European Union\*](#)  
**Michele Imbruno** (Sapienza University of Rome)
- 10:30 [\*Downgraded Dreams: Labor Market Outcomes and Mental Health in Undocumented Migration\*](#)  
**Carlo Devillanova** (Bocconi University) with Cristina Franco and Anna Spada [!\[\]\(c33cb967c8fc4f5e27188a389b621c8e\_img.jpg\)](#)

**B7 - Effects of Covid-19**

Room:

- 9:00 [\*The Effect of The Covid-19 Pandemic on Wage Gap: An Analysis for English Local Labour Market\*](#)  
**Bruna Campisano** (Magna Graecia University) with Giuseppe Migali
- 9:30 [\*Did Covid-19 \(Permanently\) Raise the Demand For "Teleworkable" Jobs?\*](#)  
**Alessandro Corvasce** (University of Milan) with Massimiliano Bratti, Irene Brunetti, Agata Maida and Andrea Ricci
- 10:00 [\*School Closures and Parental Labor Supply: Differential Effects of Anticipated and Unanticipated Closures\*](#)  
**Sofia Schroeter** (University of Lausanne) with Rafael Lalive and Kalaivani Karunanethy [!\[\]\(91f916b54a4c6447ad9638d4638be954\_img.jpg\)](#)
- 10:30 [\*Covid-19, School Closures and School Performance\*](#)  
**Ines Hardoy** (Institute for Social Research) with Pål Schøne [!\[\]\(f1f3815424e59f897c916108e2f1d706\_img.jpg\)](#)

[Back to Overview of parallel sessions](#)

**11:00 - 11:30****Coffee Break****Keynote Lecture****11:30 - 12:45**Room: [Aula Magna](#)**Day 2**

**David Card** (University of California, Berkeley)  
*The Role of Firms in The Labor Market: Where Are We Now?*

**AIEL Prizes Award Ceremony****12:45 - 13:15**Room: [Aula Magna](#)**Day 2**

LABOUR Dissertation Prize  
*(jointly awarded by AIEL and LABOUR: Review of Labour Economics and Industrial Relations)*

Carlo Dell'Aringa Young Economist Prize

Ezio Tarantelli Annual Prize

**13:15 - 14:15****Lunch****14:15 - 15:45****Parallel Sessions C****Day 2****C1 - GRINS 2: Children's Skills** *(organized in collaboration with the GRINS Foundation)*

Room:

14:15 [The Economic Value of Childhood Socio-Emotional Skills](#)  
**Ben Etheridge** (University of Essex) with Emilia Del Bono and Paul Garcia

14:45 [Costs Of Daycare, Complementarities, And Heterogeneous Productivity of Parenting Time in Child Skill Formation](#)  
**Timea Laura Molnar** (Central European University)

15:15 [The Effect of Center-Based Early Education on Disadvantaged Children's Developmental Trajectories: Experimental Evidence from Colombia](#)  
**Michele Giannola** (University of Naples Federico II) with Raquel Bernal and Milagros Nores

**C2 - Female Leaders**

Room:

- 14:15 [Do Female Leaders Choose Women? Evidence from Visible and Hidden Appointments](#)  
**Andrea Cintolesi** (Bank of Italy) with Edoardo Frattola
- 14:45 [Who Cares About Childcare? Covid-19 and Substantive Gender Representation](#) ↓  
**Alda Marchese** (University of Italian Switzerland) with Paola Profeta and Giulia Savio
- 15:15 [Women in Top Academic Positions: Is There a Trickle-Down Effect?](#) ↓  
**Giulia Vattuone** (Stockholm University) with Manuel Bagues, Makany Milan and Natalia Zinovyeva

**C3 - Wage Gaps and Wage Premia**

Room:

- 14:15 [From Bargaining to Balance: How Unions Shape Gender Wage Outcomes](#) ↓  
**Fredrik Kostøl** (Norwegian University of Science and Technology) with Elin Svarstad
- 14:45 [The College Premium for Immigrants](#) ↓  
**Jacob Arendt** (Rockwool Foundation Research Unit)
- 15:15 [Firm Productivity and Immigrant-Native Earnings Disparities](#) ↓  
**Stefano Lombardi** (VATT Institute for Economic Research) with Olof Åslund, Cristina Bratu and Anna Thoresson

**C4 - Regional Differentials**

Room:

- 14:15 [Working from Home, Mobility and Location Choices: An Empirical Investigation](#)  
**Alessia Matano** (Sapienza University of Rome)
- 14:45 [Labor Market Dynamics and Geographical Reallocation](#) ↓  
**Francesca Subioli** (Roma Tre University) with Gaetano Basso and Salvatore Lo Bello
- 15:15 [Wages, Monopsony, And Welfare in A North-South Economy](#)  
**Emanuele Ciani** (Bank of Italy) with Alberto Dalmazzo and Guido De Blasio

**C5 - Health and working conditions**

Room:

- 14:15 [Dust To Dust: Tracing Air Pollution's Impact on Work Accidents](#) ↓  
**Benjamin Hattemer** (European University Institute) with Ismael Moreno-Martinez
- 14:45 [Are We Yet Sick of New Technologies? The Unequal Health Effects of Digitalization](#)  
**Oliver Schlenker** (University of Konstanz) with Melanie Arntz, Sebastian Findeisen and Stephan Maurer
- 15:15 [High Temperatures and Workplace Injuries](#)  
**Matteo Picchio** (Marche Polytechnic University) with Jan van Ours

**C6 - Crime 1**

Room:

- 14:15 [When Crime Tears Communities Apart: Social Capital and Organised Crime](#)  
**Francesca Calamunci** (Sapienza University of Rome) with Federico Fabio Frattini
- 14:45 [The Labor Market Consequences of Political Imprisonment in the Former GDR](#)  
**Nicole Guertzgen** (Institute for Employment Research) with Karsten Hank
- 15:15 [Mafia Infiltration and Ownership Dynamics in Italian Companies Amidst Covid-19](#) ↓  
**Tommaso Oliviero** (University of Naples Federico II) with Roberta De Luca, Rosalia Greco and Giovanni Immordino



**C7 - JRC-CCME** (organized in collaboration with the European Commission's Competence Centre on Microeconomic Evaluation)

Room:

- 14:15 [The Effect of The End of Hiring Incentives on Job and Employment Security](#)  
**Chiara Ardito** (Joint Research Centre of the European Commission) with Fabio Berton and Lia Pacelli
- 14:45 [Employment Protection Legislation and Mismatch: Evidence from a Reform](#)  
**Fabio Berton** (Joint Research Centre of the European Commission) with Francesco Devicienti and Sara Grubanov-Boskovic [↓](#)
- 15:15 [The Effect of Grading Leniency on Future Academic Outcomes: A Machine Learning Approach](#)  
**Silvia Granato** (Joint Research Centre of the European Commission) with Marco Colagrossi, Gianluca Mazzarella and Elena Meroni

[Back to Overview of parallel sessions](#)**15:45 to 16:15****Coffee Break****16:15 – 18:15****Parallel Sessions D****Day 2****D1 - Skill Acquisition and Mismatch**

Room:

- 16:15 [It Is Never Too Late. Televised Classes and Adult Skill Acquisition](#)  
**Ilaria Malisan** (Bocconi University)
- 16:45 [Who Has Valuable Skills? Evidence from LinkedIn Profiles on Skills by Education, Experience, and Gender](#)  
**Florian Schoner** (University of Zurich) with David Dorn, Moritz Seebacher, Lisa Simon and Ludger Woessmann
- 17:15 [Gendered Skills Mismatch in Job Applications](#)  
**Fabrizio Colella** (University of Italian Switzerland) with Hanna Wang and Hannah Liepmann
- 17:45 [Skills Or Frills? The Effect of Eu-Funded School-Based Interventions on Student Performance](#)  
**Marco Leonardi** (University of Milan) with Jacopo Bassetto and Francesco Filippucci

**D2 - Gender Norms and Competitiveness**

Room:

- 16:15 [Managers and the Cultural Transmission of Gender Norms](#)  
**Virginia Minni** (University of Chicago Booth School of Business)
- 16:45 [The College Melting Pot: Peers, Culture and Women's Job Search](#)  
**Federica Meluzzi** (Polytechnic Institute of Paris) [↓](#)
- 17:15 [The Direct Effect of Gender Norms on Women's Health](#)  
**Elena Bassoli** (Paris School of Economics)
- 17:45 [Less Macho, More Mellow: The Malleability of Competitiveness](#)  
**Emilia Del Bono** (University of Essex) with Adeline Delavande, Angus Holford and Patrick Nolen [↓](#)

**D3 - Search**

Room:

- 16:15 [Search Costs, Outside Options, and On-the-Job Search](#)  
**Armando Miano** (University of Naples Federico II) ↓
- 16:45 [The Distributional Dynamics of Wages over the Business Cycle](#)  
**Victor Saldarriaga** (Paris School of Economics) ↓
- 17:15 [Business Cycle Asymmetry of Earnings Pass-Through](#)  
**Gualtiero Azzalini** (Stockholm School of Economics) ↓
- 17:45 [Wage Premia, Rents, and Worker Search](#)  
**Joerg Heining** (Institute for Employment Research) with Sydnee Caldwell and Ingrid Hägele

**D4 - Remote Work**

Room:

- 16:15 [Management and Remote Work](#)  
**Andrea Lamorgese** (Bank of Italy) with Andrea Linarello, Megha Patnaik, Fabiano Schivardi
- 16:45 [Home Court Advantage: Teleworking And the Unequal Benefits of Covid-19 On Work Safety](#)  
**Szilard Erhart** (Joint Research Centre, European Commission) with Balint Menyhert
- 17:15 [Remote Work: How Much of It Will Remain?](#)  
**Raluca Elena Buia** (Ca' Foscari University) with Agar Brugiavini
- 17:45 [Return-to-Office Mandate, Health and Well-Being: Evidence from a Natural Experiment](#)  
**Giorgia Menta** (Luxembourg Institute of Socio-Economic Research) with Chiara Costi, Andrew E. Clark, Conchita D'Ambrosio and Anthony Lepinteur

**D5 - Automation, Digitalization and Innovation**

Room:

- 16:15 [Robots Replacing Trade Unions: Novel Data and Evidence from Western Europe](#)  
**Paolo Agnolin** (Bocconi University) with Massimo Anelli, Italo Colantone, Piero Stanig
- 16:45 [Unveiling The Job-Creating and Destroying Effects of Automation through the Lens of Heterogeneity](#)  
**Julian Tiedtke** (Sant'Anna School)
- 17:15 [Digital Skills and Employability: Evidence from A Cross-National Factorial Survey Experiment](#)  
**Alessio Tomelleri** (FBK-IRVAPP) with Paolo Barbieri and Anna Zamberlan
- 17:45 [US Corporate Average Fuel Economy Standards and Innovation in the Automotive Industry: The Role of High-Skilled Labour](#)  
**Matteo Caruso** (Lancaster University Management School) ↓

**D6 - VisitINPS 2: Inflation and Wages** (organized in collaboration with the Research Directorate of the Italian Social Security Institute)

Room:

- 16:15 [The Distributional Impact of Inflation and Employment Growth](#)  
**Giuseppe Pio Dachille** (INPS) with Eliana Viviano, Antonio Della Zuanna and Monica Pia Cecilia Paiella
- 16:45 [Labor Market Concentration, Wages and Inequality in Italy: A Dynamic Approach](#)  
**Paolo Naticchioni** (Roma Tre University) with Michele Raitano and Francesco Bloise
- 17:15 [The Effects of Salary Caps for Public Managers: Evidence from Italy](#)  
**Edoardo Di Porto** (University of Naples Federico II) with Christian Dustmann, Lorenzo Incoronato and Chiara Giannetto
- 17:45 [Inflation And Nominal Wage Growth in Italy, 1974-2023](#)  
**Franco Peracchi** (Tor Vergata University of Rome) with Fabrizio Mattesini and Jacopo Pitari

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## Conference Dinner

**20:00**Location: *Complesso Monumentale di Santa Maria la Nova*

## Day 3: Saturday, 5 October

9:00 - 11:00	Parallel Sessions E	Day 3
<b>E1 - Tertiary Education</b>		
Room:		
9:00	<a href="#"><u>Self-Selection, University Courses and Returns to Advanced Degrees</u></a> <b>Eleonora Brandimarti</b> (Harvard University)	↓
9:30	<a href="#"><u>Tertiary Education and Financial Aid Assistance: Evidence from An Information Experiment</u></a> <b>Veronica Rattini</b> (University of Bologna) with Luca Bonacini	
10:00	<a href="#"><u>Do Reforms Aimed at Reducing Time to Graduation Work? Evidence from the Italian Higher Education System</u></a> <b>Samuel Nocito</b> (Sapienza University of Rome) with Davide Malacrino and Raffaele Saggio	
10:30	<a href="#"><u>Open The Flood Gates or Skim the Cream? Selective Vs. Open Enrollment Policies and The Race for Talent in Italy</u></a> <b>Massimiliano Bratti</b> (University of Milan) with Daniel Kreisman and Enrico Lippo	
<b>E2 - Labour Demand</b>		
Room:		
9:00	<a href="#"><u>Heterogeneous Occupational Labour Supply and Changes in Labour Demand</u></a> <b>Aitor Irastorza-Fadrique</b> (Institute for Fiscal Studies) with Michael J. Bohm and Ben Etheridge	
9:30	<a href="#"><u>Labor Demand Responses to an Immigration Limitation Policy</u></a> <b>Alberto Marcato</b> (University of Italian Switzerland) with Fabrizio Colella and Rafael Lalive	
10:00	<a href="#"><u>Buying Out the Means of Production: Wages and Employment in Labor Managed Firms</u></a> <b>Elia Benveniste</b> (Pompeu Fabra University)	
10:30	<a href="#"><u>Labour Shortages in Italy: Determinants, Firms' Responses and Employment Prospects</u></a> <b>Graziella Mendicino</b> (Bank of Italy) with Silvia Camussi, Andrea Locatelli and Francesca Modena	
<b>E3 - Older Workers and Retirement</b>		
Room:		
9:00	<a href="#"><u>Longer Careers: A Barrier to Hiring and Coworker Advancement?</u></a> <b>Irene Ferrari</b> (Marche Polytechnic University) with Jan Kabatek and Todd Morris	↓
9:30	<a href="#"><u>The Italian Gender Gap in Pension: A Cohort of Birth Approach</u></a> <b>Monica Paiella</b> (INPS)	
10:00	<a href="#"><u>Pension Accrual for Unpaid Care Work and Female Labor Force Participation</u></a> <b>Eppie Van Egeraat</b> (Norwegian School of Economics) with Qquillaccori García López	
10:30	<a href="#"><u>Do Blood Values Predict Employment in England for Male Workers Above Age 50? Longitudinal Evidence from Ols and Machine Learning Ridge Regressions</u></a> <b>Patrick Puhani</b> (Leibniz University Hannover)	↓

**E4 - Early Environments**

Room:

- 9:00 [\*The Long-Term Returns to Universal Preschool Access: Evidence from Scuola Materna in Italy\*](#)  
**Francesco Andreoli** (University of Verona) with Francesco Colcerasa, Giulia Montresor and Vincenzo Prete
- 9:30 [\*Family Foster Care or Residential Care: The Impact of Home Environment on Children Raised in State Care\*](#) ↓  
**Anna Bárdits** (Central European University) with Gábor Kertesi
- 10:00 [\*Can Resources Alter the Development Path of a Low Birth Weight Child?\*](#)  
**Francesca Zantomio** (Ca' Foscari University) with Cheti Nicoletti, Emma Tominey, Kjell Salvanes
- 10:30 [\*Fleeing The Crowded Nest: Siblings and Leaving the Parental Home\*](#)  
**Alberto Venturin** (European University Institute) with Adriano De Falco and Elia Moracci

**E5 - Treatment Effects**

Room:

- 9:00 [\*Behavioural Responses to Disability Insurance Generosity in A Work-Compatibility Setting\*](#) ↓  
**Irene Simonetti** (University of Amsterdam) with Michele Belloni, Elena Farina, Vincenzo Carrieri and Francesca Zantomio
- 9:30 [\*More Money, More Effect? Employment Effects of Job Search Programs in Veneto\*](#) ↓  
**Álvaro Junquera** (Autonomous University of Barcelona)
- 10:00 [\*The Effect of Education on Earnings Dynamics: Evidence from Italy\*](#)  
**Teresa Barbieri** (University of Bari) with Domenico Moramarco, Vitorocco Peragine and Michele Raitano
- 10:30 [\*The Causal Effect of Higher Education on Earnings and Health\*](#)  
**Elena Castellaro** (University of Amsterdam) with Monique De Haan and Bas Van Der Klaauw

**E6 - Immigrants' Skills**

Room:

- 9:00 [\*Immigrants' Skills and Firms Outcomes: Evidence from Chile\*](#)  
**Alessandra Palazzo** (University of Maryland) with Carlos Madeira
- 9:30 [\*Skills, Distortions, and the Labor Market Outcomes of Immigrants across Space\*](#) ↓  
**Gabriele Lucchetti** (University of Nottingham)
- 10:00 [\*Moving to Opportunity? Networks, Information and Skill-Biased Migration\*](#)  
**Maddalena Conte** (Center for Research in Economics and Statistics)
- 10:30 [\*Opening the Labor Market to Qualified Immigrants: A Double-Edged Sword for Native Employees\*](#)  
**Giovanni Pica** (University of Italian Switzerland) with Nicolò Gatti, Fabrizio Mazzonna and Raphaël Parchet

**E7 - VisitINPS 3: Workers**

Room:

- 9:00 [\*Workplace Peer Effects in Fertility Decisions\*](#) ↓  
**Roberto Nisticò** (University of Naples Federico II) with Maria De Paola and Vincenzo Scoppa
- 9:30 [\*Hiring Subsidies and Female Employment\*](#)  
**Lorenzo Incoronato** (University College London) with Mimosa Distefano and Anna Raute
- 10:00 [\*Leave and Let Leave: The Role of Peers in Fathers' Take-Up of Parental Leave\*](#)  
**Salvatore Lattanzio** (Bank of Italy) with Alessandra Casarico, Edoardo Di Porto and Joanna Kopinska
- 10:30 [\*The Impact of the EU-ETS on the Career Patterns of Workers: Evidence from Italian Manufacturing Firms\*](#)  
**Francesca Maria De Matteis** (Sapienza University of Rome) with Giovanni Marin, Michele Raitano and Francesco Vona

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**11:00 to 11:30****Coffee Break****11:30 - 13:00****Parallel Sessions F****Day 3****F1 – GRINS 3: Mentoring and Aspirations in Education** (*organized in collaboration with the GRINS Foundation*)

Room:

- 11:30 [The Impact of a Peer-To-Peer Mentoring Program on University Choices and Performance](#) [↓](#)  
**Annalisa Loviglio** (University of Bologna) with Stefania Bortolotti
- 12:00 [Can a Short Video Boost Aspirations in Children? Evidence from Naples](#) [↓](#)  
**Selene Ghisolfi** (Catholic University of Milan) with Raffaella Dimastrochicco
- 12:30 [Talent is Everywhere, Opportunity is Not: Online Role Model Mentoring and Students' Aspirations](#)  
**Pietro Birolì** (University of Bologna) with Amalia Di Girolamo, Giuseppe Sorrenti and Maddalena Totarelli

**F2 - Fertility**

Room:

- 11:30 [Education and Reproductive Behavior: A Research Note on the Role of Genetic Propensities](#)  
**Elisabetta De Cao** (University of Bologna) with Nicola Barban, Marco Francesconi and Selin Koksal
- 12:00 [Evolution of the Child Penalty](#)  
**Claudia Troccoli** (Åbo Akademi University) with Kristiina Huttunen
- 12:30 [Migration, Social Change, and the Early Decline in the United States Fertility](#) [↓](#)  
**Stefania Marcassa** (CY Cergy Paris University) with Fogli Alessandra

**F3 - Training**

Room:

- 11:30 [Trained For Success? The Impact of Vocational Education Training on Labor Market Outcomes and Family Formation](#) [↓](#)  
**Arif Anindita** (University of Milano-Bicocca) with Simona Comi, Mara Grasseni and Federica Origo
- 12:00 [School-Work Alternation in Upper Secondary Education: Impacts on Post-Diploma Outcomes for High School Graduates in Italy](#)  
**Clementina Crocè** (University of Padua) with Marco Bertoni, Giorgio Brunello and Lorenzo Rocco
- 12:30 [Offshoring, Tasks and Training](#)  
**Giuseppe Pulito** (Rockwool Foundation Berlin)

**F4 - Unemployment Insurance and Taxation**

Room:

- 11:30 [Optimal Unemployment Insurance Financing: Theory and Evidence from Two US States](#) [↓](#)  
**Sara Spaziani** (Brown University)
- 12:00 [Optimal Ramsey Taxation with Social Security](#)  
**Francesco Del Prato** (Paris School Of Economics) with Marco Francischello and Matteo Paradisi
- 12:30 [Market Externalities of Tax Evasion](#)  
**Enrico Rubolino** (University of Lausanne) with Irene Di Marzio and Sauro Mocetti

**F5 - The Labour Market of Health Professionals**

Room:

- 11:30 [\*"Man Shall Not Live by Bread Alone". Wage-Effort Choices of Healthcare Professionals\*](#)  
**Silvia Coretti** (Sapienza University of Rome) with Giuseppe Attanasi and Dario Pantano
- 12:00 [\*Consequences of Hospitalization and Doctor Practice Style\*](#)  
**Flavia Cavallini** (University of Italian Switzerland) with Pieter Bakx and Fabrizio Mazzonna
- 12:30 [\*The Great Escape: Physicians Leaving the Public Sector\*](#)  
**Paola Bertoli** (University of Verona) with Veronica Grembi

**F6 - Structural Change**

Room:

- 11:30 [\*Composition Effects in Industry Labour Shares and Trends\*](#) ↓  
**Cristina Tealdi** (Heriot-Watt University) with Davide Fiaschi
- 12:00 [\*Financing Infrastructure in the Presence of Informality\*](#) ↓  
**Marco Delogu** (University of Sassari) with William Addessi
- 12:30 [\*EU Structural Funds and Employment: A Spatial Var Approach\*](#)  
**Sergio Destefanis** (University of Salerno) with Valter Di Giacinto

**F7 - Crime 2**

Room:

- 11:30 [\*Work Against Gender Violence: The Effect of Employment Incentives to Victims Hosted by Anti-Violence Centers\*](#)  
**Andrea Mosca** (University of Bergamo) with Patrizia Ordine and Giuseppe Rose
- 12:00 [\*Local Media Reports about Sexual Crimes and Judicial Decision Making in India\*](#) ↓  
**Mahima Vasisht** (University of California, Irvine)
- 12:30 [\*Specialised Courts and The Reporting of Intimate Partner Violence: Evidence from Spain\*](#) ↓  
**Jorge Garcia Hombrados** (Autonomous University of Madrid) with Marta Martinez Matute and Carmen Villa

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