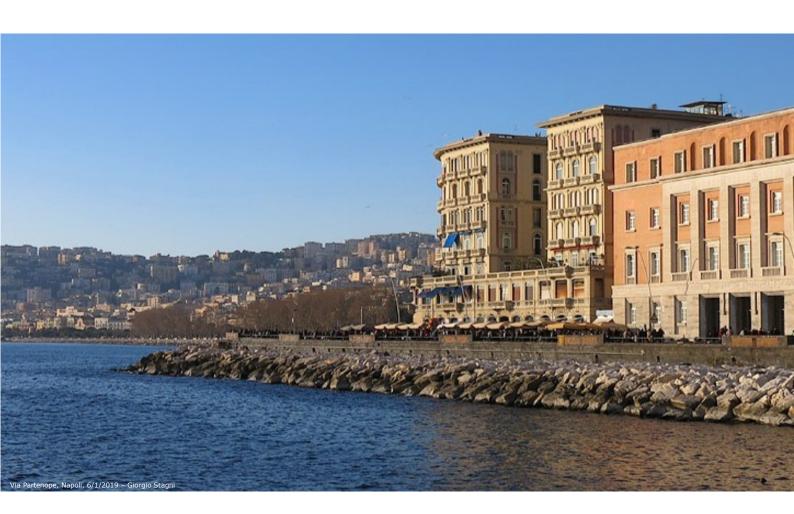




# **39<sup>th</sup> Conference of the Italian Association of Labour Economics**

Department of Economics and Statistics, University of Naples Federico II Naples, 3 - 5 October 2024

### **PROGRAMME**









# 39th Conference of the Italian Association of Labour Economics

Locally organized by the Department of Economics and Statistics under the Auspices of the Rector of the University of Naples Federico II

### **Keynote speaker**

David Card - University of California, Berkeley

### **Invited plenary speakers**

Kristiina Huttunen – Aalto University Núria Rodríguez-Planas – City University of New York

### **Programme Committee**

Carmen Aina – University of Eastern Piedmont
Massimiliano Bratti – University of Milan
Lorenzo Cappellari (Chair) – Catholic University of Milan
Maurizio Conti – University of Genoa
Tullio Jappelli – University of Naples Federico II
Monica Langella – University of Naples Federico II
Roberto Nisticò – University of Naples Federico II
Laura Pagani – University of Milan-Bicocca
Lavinia Parisi – University of Salerno
Matteo Picchio – Marche Polytechnic University
Annalisa Scognamiglio – University of Naples Federico II
Valeria Zurla – University of Naples Federico II

#### **Local Committee**

Tullio Jappelli Monica Langella Roberto Nisticò Annalisa Scognamiglio Valeria Zurla

### **AIEL Secretariat**

Alessia Iannicelli

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Day 3: Saturday, 5 October	
LIST OF PARTICIPANTS	

### **ACKNOWLEDGEMENT OF FUNDING**

The organization of the conference has benefitted from financial support by:

- the European Union NextGenerationEU, as part of the GRINS project Growing Resilient, INclusive and Sustainable (GRINS PE00000018 – CUP E63C22002140007);
- the University of Naples Federico II;
- the DiSES Department of Excellence project (2023-27);
- the Ministry of University and Research PRIN 2022 project Wealth Income and Consumption Inequality after Covid-19 (CUP E53D23006280006; PI: Tullio Jappelli);
- the Ministry of University and Research PRIN 2022 PNRR project Inequalities and Labour Markets (CUP E53D23016610001; PI: Monica Langella);
- the Ministry of University and Research PRIN 2022 PNRR project Climate Change and the Green Transition: Disruptive Effects on Territories, Firms, and Workers, and Policy Responses to Build Resilience (CUP E53D23016630001; PI: Annalisa Scognamiglio);
- the Centre for Studies in Economics and Finance (CSEF).

#### **USEFUL INFORMATION**

The Conference takes place at the <u>Federico II Congress Centre</u>, in Via Partenope 36, 80121 Naples. The Centre is located on the seafront of Naples in a central and panoramic area.

Keynote Lecture, Invited Policy Session and Award Ceremony will be held in the Aula Magna. Parallel sessions will be held in Rooms A, B and C on the ground floor and Rooms A1, Sponsor, Ristoro and Aula Magna on the first floor. See maps overleaf.

### **Registration desk**

The registration desk will be located on the ground floor and will be open on:

- Thursday 3 October 9:00 onwards
- Friday 4 October 8:30 onwards
- Saturday 5 October 8:30 onwards

#### **Coffee breaks and lunches**

Coffee breaks and lunches will be served in Room A3 on the third floor.

#### **Conference dinner**

The conference dinner will take place at 20:00 on Friday 4 October at <u>Complesso Monumentale</u> <u>di Santa Maria la Nova</u>, in Piazza S. Maria la Nova, 44, 80134 Naples (about 2 km from the conference venue).

#### **Wireless internet connection**

Eduroam is available at the conference venue.

#### **Presentation instructions**

Presentation rooms are equipped with a PC and a computer projector, and are assisted by a room helper. Presenters should reach the room a few minutes in advance to upload their presentation files on the PC.

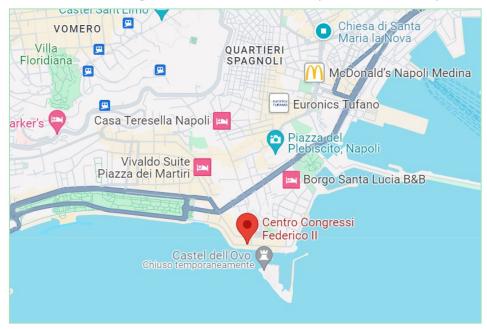
Each paper is allocated a 30 minutes slot, ideally divided into 25 minutes presentation and 5 minutes discussion. Papers should be presented in the order they are listed in the programme. In each session, the last presenter will act as chair.

#### Papers' download

Contributed papers are downloadable from this programme subject to the authors' consent.

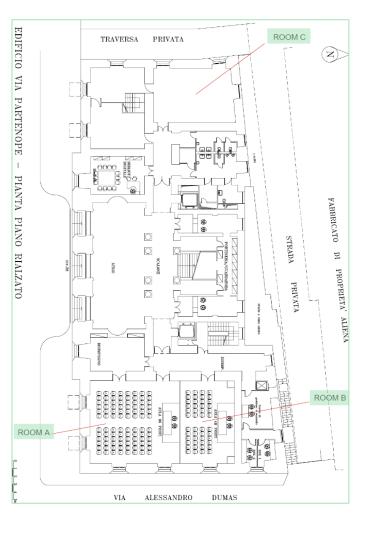
#### **MAPS**

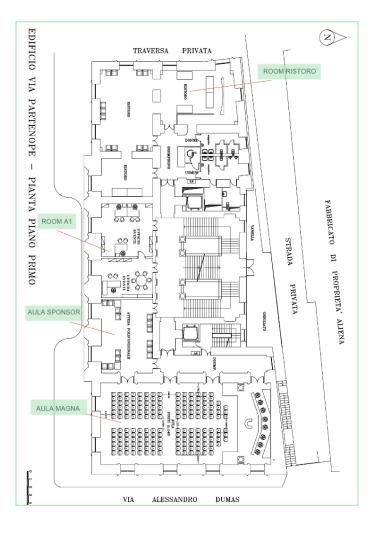
### Federico II Congress Centre, via Partenope 36, 80121, Naples.



### **GROUND FLOOR**

### **FIRST FLOOR**





### **PROGRAMME OVERVIEW**

	Thursday, 3 October	
Time	Location	Event
9:00 (desk opens)	Ground Floor	Registration
12.30 to 13.45	Ground Floor	AIEL Members' Meeting
13:45 to 14:15	First Floor	Welcome Address
14:30 to 16:30	Ground and First Floor	Parallel Sessions A
16:30 to 17:00	Third Floor	Coffee Break
17:00 to 19:00	First Floor	Invited Policy Session
19:00 to 20:00	Third Floor	Cocktail Reception

	Friday, 4 October	
Time	Location	Event
9:00 to 11:00	Ground and First Floor	Parallel Sessions B
11:00 to 11:30	Third Floor	Coffee Break
11:30 to 12:45	First Floor	Keynote Lecture
12:45 to 13:15	First Floor	AIEL Prizes Award
13:15 to 14:15	Third Floor	Lunch
14:15 to 15:45	Ground and First Floor	Paralell Sessions C
15:45 to 16:15	Third Floor	Coffee Break
16:15 to 18:15	Ground and First Floor	Paralell Sessions D
20:00	Santa Maria la Nova	Conference Dinner

	Saturday, 5 October	
Time	Location	Event
9:00 to 11:00	Ground and First Floor	Parallel Sessions E
11:00 to 11:30	Third Floor	Coffee Break
11:30 to 13:00	Ground and First Floor	Parallel Sessions F
13:00	Third Floor	Lunch (Conference ends)

### **OVERVIEW OF PARALLEL SESSIONS**

Parallel Sessions A 14:30 to 16:30 - Thursday, 3 October		
Session	Room	
A1 - Education and Human Capital	В	
A2 - Parental Leave Policies	Α	
A3 - Collective Bargaining and Minimum Wages	С	
A4 - Personnel Economics	Ristoro	
A5 - Inequality and Well-Being	Sponsor	
A6 - Schools, Families and Violence	A1	
A7 - VisitINPS 1: Firms	Aula Magna	
Parallel Sess 9:00 to 11:00 - Frida		
Session	Room	
<u>B1 - Students and Teachers</u>	С	
B2 - GRINS 1: Gender, Culture and Stereotypes	A1	
B3 - Firms and Wages	Sponsor	
B4 - Temporary Employment and EPL	Aula Magna	
B5 - Intergenerational Transmission	В	
B6 - Migration	Α	
B7 - Effects of Covid-19	Ristoro	
Parallel Sess 14:15 to 15:45 - Frid		
Session	Room	
C1 - GRINS 2: Children's Skills	A1	
C2 - Female Leaders	В	
C3 - Wage Gaps and Wage Premia	Sponsor	
<u>C4 - Regional Differences</u>	Ristoro	
<u>C5 - Health and Working Conditions</u>	С	
<u>C6 - Crime 1</u>	А	
C7 - JRC-CCME	Aula Magna	

Parallel Sessions D 16:15 to 18:15 - Friday, 4 October		
Session	Room	
D1 - Skill Acquisition and Mismatch	В	
D2 - Gender Norms and Competitiveness	A1	
D3 - Search	Ristoro	
<u>D4 - Remote Work</u>	С	
<u>D5 - Automation, Digitalization and Innovation</u>	Sponsor	
D6 - VisitINPS 2: Inflation and Wages	Α	
Parallel Sessio 9:00 to 11:00 - Saturday		
Session	Room	
E1 - Tertiary Education	A1	
E2 - Labour Demand	Ristoro	
E3 - Older Workers and Retirement	С	
E4 - Early Environments	Sponsor	
E5 - Treatment Effects	Α	
E6 - Immigrants' Skills	В	
E7 - VisitINPS 3: Workers	Aula Magna	
Parallel Sessio 11:30 to 13:00 - Saturda		
Session	Room	
F1 - GRINS 3: Mentoring and Aspirations in Education	Aula Magna	
F2 - Fertility	Α	
F3 - Training	Ristoro	
F4 - Unemployment Insurance and Taxation	В	
F5 - The Labour Market of Health Professionals	Sponsor	
<u>F6 - Structural Change</u>	С	

**Back to Programme overview** 

Α1

F7 - Crime 2

### **DETAILED PROGRAMME**

### Day 1: Thursday, 3 October

### **AIEL Members' Meeting\***

**12.30 - 13.45** Room: A

### **Welcome address**

**13:45 - 14:15** Room: <u>Aula Magna</u>

**Antonio Acconcia** (University of Naples Federico II, Deputy Director of the Department of Economics and Statistics (DiSES))

Lorenzo Cappellari (Catholic University of Milan, AIEL President)

14:30	- 16:30 Parallel Sessions A	Day 1
A1 - Ec Room:	ducation and Human Capital B	
14:30	Service Jobs and Education: Evidence from Tourism Shocks in Italy Giuseppe Di Giacomo (University of Italian Switzerland) with Benjamin Lerch	<u> </u>
15:00	Breaking Free from Traditional Gender Roles: Post-Schooling Impacts of Enhanced Opportunities for Immigrant Women  Jacopo Bassetto (University of Bologna) with Rainer Helmut and Sandner Malte	
15:30	Human Capital Investments Under Uncertainty: Income Risk and Education Kalaivani Karunanethy (University of Lausanne)	<u> </u>
16:00	Education and Ethnic Intermarriage: Evidence from Higher Education Expansion in Indonesia Antonio Di Paolo (University of Barcelona) with Khalifany Ash Shidiqi	
A2 - Pa	arental Leave Policies A	
14:30	Eliciting and Shaping Beliefs about Shared Parental Leave: Evidence from a Survey Experiment  Greta Morando (University College London) with Laura Fumagalli and Sen Sonkurt	
15:00	What Works for Working Couples? Work Arrangements, Maternal Labor Supply, and the Division of Home Production  Martina Uccioli (University of Nottingham) with Ludovica Ciasullo	<u>↓</u>
15:30	<u>Time to Grow Up: The Distributional Effects of Parental Leave Policies on Fertility and Child Human Capital</u> <b>Giorgia Conte</b> (Trinity College Dublin)	<u> </u>
16:00	<u>Does a Flexible Parental Leave System Stimulate Maternal Employment?</u> Omar Bamieh (University of Vienna) with Lennart Ziegler	

<sup>\*</sup>The language of the meeting is Italian

A3 - Collective Bargaining and Minimum Wages Room: C			
14:30	<u>Minimum Wages and Insurance within the Firm</u> <b>Francesco Manaresi</b> (Bank of Italy) with Adamopoulou Effrosyni, Omar Rachedi, Emircan Yurdagul	<u>↓</u>	
15:00	<u>Collective Bargaining Networks, Rent-Sharing, and the Propagation of Shocks</u> <b>Santiago Hermo</b> (Monash University)	<u></u>	
15:30	<u>Wage Setting Institutions and Internal Migration: The Effect of Regional Wage</u> <u>Equalization in Italy After 1969</u> <b>Andrea Ramazzotti</b> (University of Naples Federico II)		
16:00	<u>Collective Bargaining and the Italian Wage Structure</u> <b>Bernardo Fanfani</b> (University of Turin) with Lorenzo Cappellari		
A4 - Pe Room:	ersonnel Economics Ristoro		
14:30	<u>Trade Union Membership and Bonus Payments: German Survey Evidence</u> <b>Laszlo Goerke</b> (Trier University) with Marco Clemens	<u></u>	
15:00	Labor Market Dynamics in a Highly Competitive Industry Francesco Principe (University of Bergamo) with Jan van Ours		
15:30	Remote Work and Incentives Before and After the Pandemic  Fabio Cerina (University of Cagliari) with Luca Deidda and Simone Nobili	<u>↓</u>	
16:00	<u>The Pursuit of Fairness in Ongoing Evaluations: Evidence from Referees in Soccer</u> <b>Vincenzo Scoppa</b> (University of Calabria) with Leo Morabito		
	equality and Well-Being Sponsor		
14:30	High Temperatures and Workplace Injuries  Matteo Picchio (Marche Polytechnic University) with Jan van Ours		
15:00	<u>Measuring Quality of Life Under Spatial Frictions</u> <b>Duncan Roth</b> (Institute for Employment Research) with Gabriel Ahlfeldt, Fabian Bald and Tobias Seidel		
15:30	Where Did Pandemic Savings Go? Uneven Accumulation and Spending Patterns Concetta Rondinelli (Bank of Italy) with Andrea Colabella and Elisa Guglielminetti	<u> </u>	
This sess	ion ends at 16:00		
	chools, Families and Violence (organized in collaboration with Matteo Sandi, c University of Milan) A1		
14:30	<u>Sentencing Severity and Domestic Violence: Evidence from Brasil</u> <b>Rui Costa</b> (London School of Economics) with Olivia Masi, Beatriz Ribeiro and Matteo Sandi	<u> </u>	
12:30	In the Wrong Place at the Wrong Time: Mass Shootings and Human Capital  Michele Ubaldi (Marche Polytechnic University) with Matteo Picchio	<u> </u>	
15:00	<u>Surviving Childhood: Health and Crime Effects of Removing a Child from Home</u> <b>Ronja Helénsdotter</b> (University of Gothenburg)	<u> </u>	
16:00	The School Calendar and Delinquency at School  Matteo Sandi (Catholic University of Milan) with Janine Boshoff and Stephen Machin		

Italian	A7 - VisitINPS 1: Firms (organized in collaboration with the Research Directorate of the Italian Social Security Institute) Room: Aula Magna		
14:30	Advanced Digital Technologies and Firm-Level Employment Outcomes  Elena Grinza (University of Turin) with Laura Abrardi, Carlo Cambini and Lorien Sabatino	$\underline{\downarrow}$	
15:00	Rebalancing Power Asymmetries Within Firms: Evidence from Illegal Resignations Caterina Pavese (Ifo Institute) with Alessandra Casarico and Irene Ferrari		
15:30	Mom's Out: Employment After Childbirth and Firm-Level Responses  Francesca Carta (Bank of Italy) with Alessandra Casarico, Marta De Philippis and Salvatore Lattanzio	<u>↓</u>	
16:00	A Portrait of Backshorers. Evidence from Italian Administrative Data  Anna D'Ambrosio (Polytechnic of Turin) with Luigi Benfratello, Davide Castellani, Katiuscia Lavoratori and Alessandro Manello		

#### **Back to Overview of parallel sessions**

16:30 - 17:00 Coffee Break

## Invited Policy Session Gender Violence and the Labour Market

**17:00 - 19:00** Room: <u>Aula Magna</u> **Day 1** 

**Núria Rodríguez-Planas** (City University of New York) *Motherhood and Domestic Violence:* Longitudinal Study Using Population-Wide Administrative Data

**Kristiina Huttunen** (Aalto University) *The Economic Cost of Rape* 

Chair: **Massimiliano Bratti** (University of Milan, AIEL Board) Introduction: **Monica Langella** (University of Naples Federico II)

**Back to Overview of parallel sessions** 

19:00 - 20:00 Cocktail Reception

### Day 2: Friday, 4 October

9:00 -	11:00 Parallel Sessions B D	ay 2
B1 - St Room:	<b>udents and Teachers</b> C	
9:00	<u>Classroom Rank in Math and Career Choices</u> <b>Maddalena Davoli</b> (University of Zürich) with Enzo Brox and Maurizio Strazzeri	$\underline{\downarrow}$
9:30	<u>School Starting Age and Educational Mismatch</u> <b>Sven Hartmann</b> (Institute for Labour Law and Industrial Relations in the European Union) with Theresa Geißler	
10:00	Recruiting Better Teachers? Evidence from a Higher Education Reform in Chile  Adriano De Falco (European University Institute) with Benjamin Hattemer and Sofía Sierra Vásquez	
10:30	<u>Teacher Instruction, Classroom Composition, and Student Achievement</u> <b>Andrea Salvati</b> (University of Geneva)	$\overline{\mathbf{T}}$
	RINS 1: Gender, Culture and Stereotypes (organized in collaboration with INS Foundation) A1	
9:00	Religious Devotion and Gender Equality: Parental Religiosity, Collective Conservatism, and Missing School Girls in Turkey  Melike Kokkizil (European University Institute)	
9:30	<u>Culture of Origin, Parenting, and Household Labor Supply</u> <b>Ylenia Brilli</b> (Ca' Foscari University) with Simone Moriconi	
10:00	<u>Historical Roots of Women's Sorting into STEM Occupations</u> <b>Matija Kovacic</b> (Joint Research Centre of the European Commission) with Cristina Elisa Orso	$\underline{\downarrow}$
10:30	Gender Stereotypes and Children's Performance in Primary Schools  Federica Origo (University of Bergamo) with Piera Bello and Annalisa Cristini	$\underline{\downarrow}$
	rms and Wages Sponsor	
9:00	The Unequal Impact of Firms on the Relative Pay of Women Across Countries  Marco Guido Palladino (Bank of France) with Cesar Barreto, Antoine Bertheau, Dogan Gülümser, Alexander Hijzen, Astrid Kunze, Marta Lachowska, Anne Sophie Lassen, Stefano Lombardi, Jordy Meekes, Balazs Murakozy and Oskar Skans	
9:30	<u>Workplace Heterogeneity in Wage Growth</u> <b>Martin Friedrich</b> (Institute for Employment Research) with Diego Battiston and Ines Helm	
10:00	A Fixed-Effect Approach for Estimating Rent-Sharing Elasticities  István Boza (Institute of Economics of the Centre for Economic and Regional Studies)	$\underline{\downarrow}$
10:30	The Scarring Effects of Firm Shutdowns on Workers' Wages: A Distributional Perspective Matteo Targa (Roma Tre University) with Johannes Konig, Maximilian Longmuir and Johannes Seebauer	$\underline{\downarrow}$

	mporary Employment and EPL Aula Magna	
9:00	<u>The Long Journey to Permanent Employment</u> <b>Davide Fiaschi</b> (University of Pisa) with Cristina Tealdi	<u></u>
9:30	<u>Labor Market Regulation and Firm Adjustments in Skill Demand</u> <b>Giovanni Sulis</b> (University of Cagliari) with Anna Bottasso, Massimiliano Bratti, Gabriele Cardullo and Maurizio Conti	ᅶ
10:00	Why Do Firms Use Fixed-Term Contracts?  Matteo Sartori (Bank of Italy) with Marco Guido Palladino and Eliana Viviano	
10:30	<u>The Effect of Temporary Employment on Labour Market Outcomes</u> Enrico Rettore (University of Padua) with Daniela Piazzalunga and Sergiu Burlacu	<u>↓</u>
<b>B5 - In</b> Room: I	tergenerational Transmission	
9:00	No Kid Is an Island: Intergenerational Mobility and Peer Effects  Pietro Campa (University of Geneva)	
9:30	Following in the Family Footsteps: Incidence and Returns of Occupational Persistence Maria Ventura (Centre for Economic Performance)	<u>↓</u>
10:00	<u>Keeping it in the Family: Student to Degree Match</u> <b>Pedro Luis Silva</b> (Centre for Research in Higher Education Policies) with Richard Murphy	<u> </u>
10:30	On the Origins of Socioeconomic Inequalities: Evidence from Twin Families  Konstantinos Tatsiramos (University of Luxembourg) with Paul Bingley and Lorenzo Cappellari	$\underline{\downarrow}$
<b>B6 - Mi</b> Room: /	gration A	
9:00	<u>Trade Exposure, Immigrants and Workers' Health</u> <b>Mattia Filomena</b> (University of Bergamo) with Alessia Lo Turco and Matteo Picchio	
9:30	Industrial Policy and the Decision to Emigrate Anna Cecilia Rosso (University of Insubria)	
10:00	<u>Labour Market Integration and Firm Wages: Evidence from The European Union</u> <b>Michele Imbruno</b> (Sapienza University of Rome)	
10:30	<u>Downgraded Dreams: Labor Market Outcomes and Mental Health in Undocumented Migration</u> Carlo Devillanova (Bocconi University) with Cristina Franco and Anna Spada	$\overline{1}$
<b>B7 - Ef</b> Room: I	fects of Covid-19 Ristoro	
9:00	<u>The Effect of The Covid-19 Pandemic on Wage Gap: An Analysis for English Local Labour Market</u> <b>Bruna Campisano</b> (Magna Graecia University) with Giuseppe Migali	
9:30	Did Covid-19 (Permanently) Raise the Demand For "Teleworkable" Jobs?  Alessandro Corvasce (University of Milan) with Massimiliano Bratti, Irene Brunetti, Agata Maida and Andrea Ricci	
10:00	<u>Covid-19, School Closures and School Performance</u> <b>Pål Schøne</b> (Institute for Social Research) with Ines Hardoy	$\underline{\downarrow}$
This sessi	on ends at 10:30	

11:00 - 11:30 Coffee Break

### **Keynote Lecture**

11:30 - 12:45 Room: <u>Aula Magna</u> Day 2

**David Card** (University of California, Berkeley)
The Role of Firms in The Labor Market: Where Are We Now?

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Chair: Lorenzo Cappellari (Catholic University of Milan, AIEL President)

Introduction: **Tullio Jappelli** (University of Naples Federico II, Director of the Centre for Studies in Economics and Finance (CSEF))

### **AIEL Prizes Award Ceremony**

12:45 - 13:15 Room: Aula Magna Day 2

LABOUR Dissertation Prize

(jointly awarded by AIEL and LABOUR: Review of Labour Economics and Industrial Relations)

Carlo Dell'Aringa Young Economist Prize

Ezio Tarantelli Annual Prize

13:15 - 14:15 Lunch

Nores

**Parallel Sessions C** 14:15 - 15:45 Day 2 **C1 - GRINS 2: Children's Skills** (organized in collaboration with the GRINS Foundation) Room: A1 The Economic Value of Childhood Socio-Emotional Skills 14:15 Ben Etheridge (University of Essex) with Emilia Del Bono and Paul Garcia Costs Of Daycare, Complementarities, And Heterogeneous Productivity of Parenting Time in Child Skill Formation 14:45  $\overline{\mathbf{4}}$ Timea Laura Molnar (Central European University) The Effect of Center-Based Early Education on Disadvantaged Children's Developmental Trajectories: Experimental Evidence from Colombia 15:15 Michele Giannola (University of Naples Federico II) with Raquel Bernal and Milagros

C2 - Fe	emale Leaders B	
14:15	<u>Do Female Leaders Choose Women? Evidence from Visible and Hidden Appointments</u> <b>Andrea Cintolesi</b> (Bank of Italy) with Edoardo Frattola	
14:45	Who Cares About Childcare? Covid-19 and Gender Differences in Local Public Spending Alda Marchese (University of Italian Switzerland) with Paola Profeta and Giulia Savio	<u></u>
15:15	Women in Top Academic Positions: Is There a Trickle-Down Effect?  Giulia Vattuone (Stockholm University) with Manuel Bagues, Makany Milan and Natalia Zinovyeva	$\underline{\downarrow}$
	age Gaps and Wage Premia Sponsor	
14:15	From Bargaining to Balance: How Unions Shape Gender Wage Outcomes Fredrik Kostøl (Norwegian University of Science and Technology) with Elin Svarstad	$\overline{1}$
14:45	The College Premium for Immigrants  Jacob Arendt (Rockwool Foundation Research Unit)	<u>↓</u>
15:15	Firm Productivity and Immigrant-Native Earnings Disparities  Stefano Lombardi (VATT Institute for Economic Research) with Olof Åslund, Cristina Bratu and Anna Thoresson	<u> </u>
C4 - Re	egional Differentials Ristoro	
14:15	Working from Home, Mobility and Location Choices: An Empirical Investigation Alessia Matano (Sapienza University of Rome)	
14:45	<u>Labor Market Dynamics and Geographical Reallocation</u> Francesca Subioli (Roma Tre University) with Gaetano Basso and Salvatore Lo Bello	$\underline{\downarrow}$
15:15	Wages, Monopsony, And Welfare in A North-South Economy  Emanuele Ciani (Bank of Italy) with Alberto Dalmazzo and Guido De Blasio	
C5 - He Room:	ealth and Working Conditions C	
14:15	<u>Dust To Dust: Tracing Air Pollution's Impact on Work Accidents</u> <b>Benjamin Hattemer</b> (European University Institute) with Ismael Moreno-Martinez	<u> </u>
14:45	<u>Are We Yet Sick of New Technologies? The Unequal Health Effects of Digitalization</u> <b>Oliver Schlenker</b> (University of Konstanz) with Melanie Arntz, Sebastian Findeisen and Stephan Maurer	
15:15	<u>Long Working Hours and Well-Being: Evidence from The Work Style Reform in Japan</u> <b>Gabriel Burdin</b> (University of Siena) with Ryo Kambayashi and Takao Kato	
C6 - Crime 1 Room: A		
14:15	When Crime Tears Communities Apart: Social Capital and Organised Crime Francesca Calamunci (Sapienza University of Rome) with Federico Fabio Frattini	
14:45	The Labor Market Consequences of Political Imprisonment in the Former GDR  Nicole Guertzgen (Institute for Employment Research) with Karsten Hank	
15:15	Mafia Infiltration and Ownership Dynamics in Italian Companies Amidst Covid-19  Tommaso Oliviero (University of Naples Federico II) with Roberta De Luca, Rosalia Greco and Giovanni Immordino	$\underline{\downarrow}$

## **C7 - JRC-CCME** (organized in collaboration with the European Commission's Competence Centre on Microeconomic Evaluation)

Room: Aula Magna

The Effect of The End of Hiring Incentives on Job and Employment Security

14:15 **Chiara Ardito** (Joint Research Centre of the European Commission) with Fabio Berton, Lia Pacelli and Marina Zanatta

Employment Protection Legislation and Mismatch: Evidence from a Reform

14:45 **Fabio Berton** (Joint Research Centre of the European Commission) with Francesco Devicienti and Sara Grubanov-Boskovic

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The Effect of Grading Leniency on Future Academic Outcomes: A Machine Learning Approach

15:15 **Silvia Granato** (Joint Research Centre of the European Commission) with Marco Colagrossi, Gianluca Mazzarella and Elena Meroni

#### **Back to Overview of parallel sessions**

15:45 to 16:15 Coffee Break

16:15	- 18:15 Parallel Sessions D	Day 2
D1 - Sk Room:	kill Acquisition and Mismatch	
16:15	Skills or Frills? The Effect of Eu-Funded School-Based Interventions on Student Performance Marco Leonardi (University of Milan) with Jacopo Bassetto and Francesco Filippucci	
16:45	It Is Never Too Late. Televised Classes and Adult Skill Acquisition  Ilaria Malisan (Bocconi University)	
17:15	Who Has Valuable Skills? Evidence from Linkedin Profiles on Skills by Education,  Experience, and Gender  Florian Schoner (University of Zurich) with David Dorn, Moritz Seebacher, Lisa Simon and Ludger Woessmann	
17:45	Gendered Skills Mismatch in Job Applications  Fabrizio Colella (University of Italian Switzerland) with Hanna Wang and Hannah Liepmann	
D2 - Ge Room:	ender Norms and Competitiveness	
16:15	Managers and the Cultural Transmission of Gender Norms  Virginia Minni (University of Chicago Booth School of Business)	
16:45	The Direct Effect of Gender Norms on Women's Health  Elena Bassoli (Paris School of Economics)	
17:15	<u>Less Macho, More Mellow: The Malleability of Competitiveness</u> <b>Emilia Del Bono</b> (University of Essex) with Adeline Delavande, Angus Holford and Patrick Nolen	<u> </u>
This sess	sion ends at 17:45	

D3 - Se	earch	
Room:	Ristoro	
16:15	<u>Search Costs, Outside Options, and On-the-Job Search</u> <b>Armando Miano</b> (University of Naples Federico II)	<u>↓</u>
16:45	The Distributional Dynamics of Wages over the Business Cycle Victor Saldarriaga (Paris School of Economics)	<u>¥</u>
17:15	Business Cycle Asymmetry of Earnings Pass-Through Gualtiero Azzalini (Stockholm School of Economics)	<u>¥</u>
17:45	Wage Premia, Rents, and Worker Search  Joerg Heining (Institute for Employment Research) with Sydnee Caldwell and Ingrid Hägele	
	emote Work	
Room:		
16:15	Management and Remote Work  Andrea Lamorgese (Bank of Italy) with Andrea Linarello, Megha Patnaik, Fabiano Schivardi	
16:45	Home Court Advantage: Teleworking and the Unequal Benefits of Covid-19 on Work Safety	
	Szilard Erhart (Joint Research Centre of the European Commission) with Balint Menyhert	
17:15	Remote Work: How Much of It Will Remain? Raluca Elena Buia (Ca' Foscari University) with Agar Brugiavini	
17:45	Return-to-Office Mandate, Health and Well-Being: Evidence from a Natural Experiment Giorgia Menta (Luxembourg Institute of Socio-Economic Research) with Chiara Costi, Andrew E. Clark, Conchita D'Ambrosio and Anthony Lepinteur	
D5 - A	utomation, Digitalization and Innovation	
Room:	Sponsor	
16:15	<u>Robots Replacing Trade Unions: Novel Data and Evidence from Western Europe</u> <b>Paolo Agnolin</b> (Bocconi University) with Massimo Anelli, Italo Colantone, Piero Stanig	
16:45	Unveiling the Job-Creating and Destroying Effects of Automation Through the Lens of Heterogeneity  This Tindha (Cantilana Cabal)	
	Julian Tiedtke (Sant'Anna School)	
17:15	<u>Digital Skills and Employability: Evidence from a Cross-National Factorial Survey</u> <u>Experiment</u> <b>Alessio Tomelleri</b> (FBK-IRVAPP) with Paolo Barbieri and Anna Zamberlan	
17:45	US Corporate Average Fuel Economy Standards and Innovation in the Automotive Industry: The Role of High-Skilled Labour	$\overline{1}$
17.13	Matteo Caruso (Lancaster University Management School)	<u>*</u>
D6 - Vi	sitINPS 2: Inflation and Wages (organized in collaboration with the Research	
	rate of the Italian Social Security Institute)	
Room:		
16:15	The Distributional Impact of Inflation and Employment Growth  Giuseppe Pio Dachille (National Institute for Social Security) with Eliana Viviano, Antonio Della Zuanna and Monica Pia Cecilia Paiella	
16:45	<u>Labor Market Concentration, Wages and Inequality in Italy: A Dynamic Approach</u> <b>Paolo Naticchioni</b> (Roma Tre University) with Michele Raitano and Francesco Bloise	
17:15	The Effects of Salary Caps for Public Managers: Evidence from Italy  Edoardo Di Porto (University of Naples Federico II) with Christian Dustmann, Lorenzo Incoronato and Chiara Giannetto	
17:45	Inflation and Nominal Wage Growth in Italy, 1974–2023  Franco Peracchi (Tor Vergata University of Rome) with Fabrizio Mattesini and Jacopo Ditari	

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### **Conference Dinner**

**20:00** Location: Complesso Monumentale di Santa Maria la Nova

### Day 3: Saturday, 5 October

9:00 -	11:00 Parallel Sessions E	Day 3
<b>E1 - Te</b> Room:	ertiary Education A1	
9:00	<u>Self-Selection, University Courses and Returns to Advanced Degrees</u> <b>Eleonora Brandimarti</b> (Harvard University)	$\overline{\mathbf{T}}$
9:30	Tertiary Education and Financial Aid Assistance: Evidence from an Information Experiment  Veronica Rattini (University of Bologna) with Luca Bonacini	
10:00	Do Reforms Aimed at Reducing Time to Graduation Work? Evidence from the Italian Higher Education System  Samuel Nocito (Sapienza University of Rome) with Davide Malacrino and Raffaele Saggio	
10:30	Open the Flood Gates or Skim the Cream? Selective vs. Open Enrollment Policies and the Race for Talent in Italy  Massimiliano Bratti (University of Milan) with Daniel Kreisman and Enrico Lippo	
	bour Demand	
Room:	Ristoro	
9:00	<u>Heterogeneous Occupational Labour Supply and Changes in Labour Demand</u> <b>Aitor Irastorza-Fadrique</b> (Institute for Fiscal Studies) with Michael J. Bohm and Ben Etheridge	1
9:30	<u>Labor Demand Responses to an Immigration Limitation Policy</u> <b>Alberto Marcato</b> (University of Italian Switzerland) with Fabrizio Colella and Rafael Lalive	
10:00	Buying Out the Means of Production: Wages and Employment in Labor Managed Firms Elia Benveniste (Pompeu Fabra University)	•
10:30	Labour Shortages in Italy: Determinants, Firms' Responses and Employment Prospects Graziella Mendicino (Bank of Italy) with Silvia Camussi, Andrea Locatelli and Francesca Modena	<u>5</u>
E3 - Ol Room:	der Workers and Retirement C	
9:00	<u>Longer Careers: A Barrier to Hiring and Coworker Advancement?</u> <b>Irene Ferrari</b> (Marche Polytechnic University) with Jan Kabatek and Todd Morris	$\underline{\downarrow}$
9:30	The Italian Gender Gap in Pension: A Cohort of Birth Approach  Monica Paiella (National Institute for Social Security)	
10:00	Pension Accrual for Unpaid Care Work and Female Labor Force Participation  Eppie Van Egeraat (Norwegian School of Economics) with Qquillaccori García López	
10:30	Do Blood Levels Predict Employment in England for Male Workers Above Age 50?  Longitudinal Evidence from OLS and Machine Learning Ridge Regressions  Patrick Puhani (Leibniz University Hannover)	<u> </u>

	arly Environments Sponsor
9:00	Fleeing the Crowded Nest: Siblings and Leaving the Parental Home  Alberto Venturin (European University Institute) with Adriano De Falco and Elia Moracci
9:30	Family Foster Care or Residential Care: The Impact of Home Environment on Children Raised in State Care Anna Bárdits (Central Europaen University) with Gábor Kertesi
10:00	<u>Can Resources Alter the Development Path of a Low Birth Weight Child?</u> <b>Francesca Zantomio</b> (Ca' Foscari University) with Cheti Nicoletti, Emma Tominey, Kjell Salvanes
10:30	The Long-Term Returns to Universal Preschool Access: Evidence from Scuola Materna in Italy Francesco Andreoli (University of Verona) with Francesco Colcerasa, Giulia Montresor and Vincenzo Prete
	eatment Effects
Room:	A  Behavioural Responses to Disability Insurance Generosity in a Work-Compatibility
9:00	Setting Irene Simonetti (University of Amsterdam) with Michele Belloni, Elena Farina, Vincenzo Carrieri and Francesca Zantomio
9:30	More Money, More Effect? Employment Effects of Job Search Programs in Veneto Álvaro Junquera (Autonomous University of Barcelona)
10:00	The Effect of Education on Earnings Dynamics: Evidence from Italy  Teresa Barbieri (University of Bari) with Domenico Moramarco, Vitorocco Peragine and Michele Raitano
10:30	<u>The Causal Effect of Higher Education on Health</u> <b>Elena Castellaro</b> (University of Amsterdam) with Monique De Haan and Bas Van Der Klaauw
<b>E6 - In</b> Room:	nmigrants' Skills B
9:00	<u>Immigrants' Skills and Firms Outcomes: Evidence from Chile</u> <b>Alessandra Palazzo</b> (University of Maryland) with Carlos Madeira
9:30	Skills, Distortions, and the Labor Market Outcomes of Immigrants Across Space  Gabriele Lucchetti (ROCKWOOL Foundation Berlin)
10:00	<u>Opening the Labor Market to Qualified Immigrants: A Double-Edged Sword for Native Employees</u> <b>Giovanni Pica</b> (University of Italian Switzerland) with Nicolò Gatti, Fabrizio Mazzonna and Raphaël Parchet
This sess	ion ends at 10:30
of the I	sitINPS 3: Workers (organized in collaboration with the Research Directorate talian Social Security Institute) Aula Magna
9:00	Workplace Peer Effects in Fertility Decisions  Roberto Nisticò (University of Naples Federico II) with Maria De Paola and Vincenzo Scoppa
9:30	<u>Hiring Subsidies and Female Employment</u> <b>Lorenzo Incoronato</b> (University College London) with Mimosa Distefano and Anna Raute
10:00	The Impact of the EU-ETS on the Career Patterns of Workers: Evidence from Italian  Manufacturing Firms  Francesca Maria De Matteis (Sapienza University of Rome) with Giovanni Marin, Michele Raitano and Francesco Vona
10:30	Leave and Let Leave: The Role of Peers in Fathers' Take-Up of Parental Leave  Salvatore Lattanzio (Bank of Italy) with Alessandra Casarico, Edoardo Di Porto and loanna Kopinska

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11:00 to 11:30

### **Coffee Break**

11:30	- 13:00 Parallel Sessions F D	ау 3
F1 - GRINS 3: Mentoring and Aspirations in Education (organized in collaboration with the GRINS Foundation) Room: Aula Magna		
11:30	The Impact of a Peer-To-Peer Mentoring Program on University Choices and Performance	<u>↓</u>
12:00	Annalisa Loviglio (University of Bologna) with Stefania Bortolotti  Can a Short Video Boost Aspirations in Children? Evidence from Naples	$\underline{ullet}$
12.00	Selene Ghisolfi (Catholic University of Milan) with Raffaella Dimastrochicco  Talent is Everywhere, Opportunity is Not: Online Role Model Mentoring and Students'	<u>v</u>
12:30	Aspirations Pietro Biroli (University of Bologna) with Amalia Di Girolamo, Giuseppe Sorrenti and Maddalena Totarelli	
F2 - Fe Room:	· · · · · · · · · · · · · · · · · · ·	
11:30	Education and Reproductive Behavior: A Research Note on the Role of Genetic Propensities  Elisabetta De Cao (University of Bologna) with Nicola Barban, Marco Francesconi and Selin Koksal	
12:00	Evolution of the Child Penalty Claudia Troccoli (Åbo Akademi University) with Kristiina Huttunen	
12:30	Migration, Social Change, and the Early Decline in the United States Fertility  Stefania Marcassa (CY Cergy Paris University) with Fogli Alessandra	$\underline{\downarrow}$
F3 - Tr Room:	raining Ristoro	
11:30	<u>Trained For Success? The Impact of Vocational Education Training on Labor Market Outcomes and Family Formation</u> <b>Arif Anindita</b> (University of Milano-Bicocca) with Simona Comi, Mara Grasseni and Federica Origo	$\underline{\downarrow}$
12:00	School-Work Alternation in Upper Secondary Education: Impacts on Post-Diploma Outcomes for High School Graduates in Italy Clementina Crocè (University of Padua) with Marco Bertoni, Giorgio Brunello and Lorenzo Rocco	
12:30	Offshoring, Tasks and Training Giuseppe Pulito (Rockwool Foundation Berlin)	
F4 - UI Room:	nemployment Insurance and Taxation B	
11:30	Optimal Unemployment Insurance Financing: Theory and Evidence from Two Us States Sara Spaziani (Brown University)	$\overline{1}$
12:00	Market Externalities of Tax Evasion Enrico Rubolino (University of Lausanne) with Irene Di Marzio and Sauro Mocetti	
This sess	ion ends at 12:30	

F5 - The Labour Market of Health Professionals Room: Sponsor		
11:30	"Man Shall Not Live by Bread Alone". Wage-Effort Choices of Healthcare Professionals  Silvia Coretti (Sapienza University of Rome) with Giuseppe Attanasi and Dario Pantano	
12:00	<u>Consequences of Hospitalization and Doctor Practice Style</u> <b>Flavia Cavallini</b> (University of Italian Switzerland) with Pieter Bakx and Fabrizio Mazzonna	
12:30	The Great Escape: Physicians Leaving the Public Sector  Paola Bertoli (University of Verona) with Veronica Grembi	
F6 - St Room:	<b>ructural Change</b> C	
11:30	<u>Composition Effects in Industry Labour Shares and Trends</u> Cristina Tealdi (Heriot-Watt University) with Davide Fiaschi	<u>↓</u>
12:00	Financing Infrastructure in the Presence of Informality  Marco Delogu (University of Sassari) with William Addessi	<u>↓</u>
12:30	EU Structural Funds and Employment: A Spatial Var Approach Sergio Destefanis (University of Salerno) with Valter Di Giacinto	
F7 - Cr Room:		
11:30	Work Against Gender Violence: The Effect of Employment Incentives to Victims Hosted by Anti-Violence Centers  Andrea Mosca (University of Bergamo) with Patrizia Ordine and Giuseppe Rose	
12:00	Local Media Reports about Sexual Crimes and Judicial Decision Making in India Mahima Vasishth (University of California, Irvine)	$\overline{\mathbf{T}}$
12:30	<u>Specialised Courts and The Reporting of Intimate Partner Violence: Evidence from Spain</u> <b>Jorge Garcia Hombrados</b> (Autonomous University of Madrid) with Marta Martinez  Matute and Carmen Villa	<u>↓</u>

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13:00 Lunch

### **Conference ends**

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### LIST OF PARTICIPANTS

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Aina, Carmen	Caruso, Matteo; <u>D5</u>
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Barbieri, Teresa; <u>E5</u>	Comi, Simona
Bárdits, Anna; <u>E4</u>	Conte, Giorgia; A2
Bassetto, Jacopo; <u>A1</u>	Conti, Maurizio
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Berton, Fabio; <u>C7</u>	Crocè, Clementina; <u>F3</u>
Biasi, Paola	Dachille, Giuseppe Pio; <u>D6</u>
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Bottasso, Anna	D'Anna, Valentina
Boza, István; <u>B3</u>	Davoli, Maddalena; <u>B1</u>
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Brilli, Ylenia; <u>B2</u>	De Matteis, Francesca Maria; <u>E7</u>
Brusini, Irene Marta	De Paola, Maria
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Burdin, Gabriel; <u>C5</u>	Del Bono, Emilia; <u>D2</u>
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Fanfani, Bernardo; A3	Leonardi, Marco; <u>D1</u>
Ferrari, Irene; <u>E3</u>	Lombardi, Stefano; C3
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Gürtzgen, Nicole; <u>C6</u>	Menta, Giorgia; <u>D4</u>
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Kostøl, Fredrik; C3	Origo, Federica; <u>B2</u>
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Picchio, Matteo; <u>A5</u>	Svarstad, Elin
Pistucci, Vincenzo	Targa, Matteo; <u>B3</u>
Pitari, Jacopo	Tatsiramos, Konstantinos; <u>B5</u>
Pizzoli, Guglielmo	Tealdi, Cristina; <u>F6</u>
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Santoro, Gianfranco	
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