



ASSOCIAZIONE
ITALIANA
ECONOMIA
DEL LAVORO

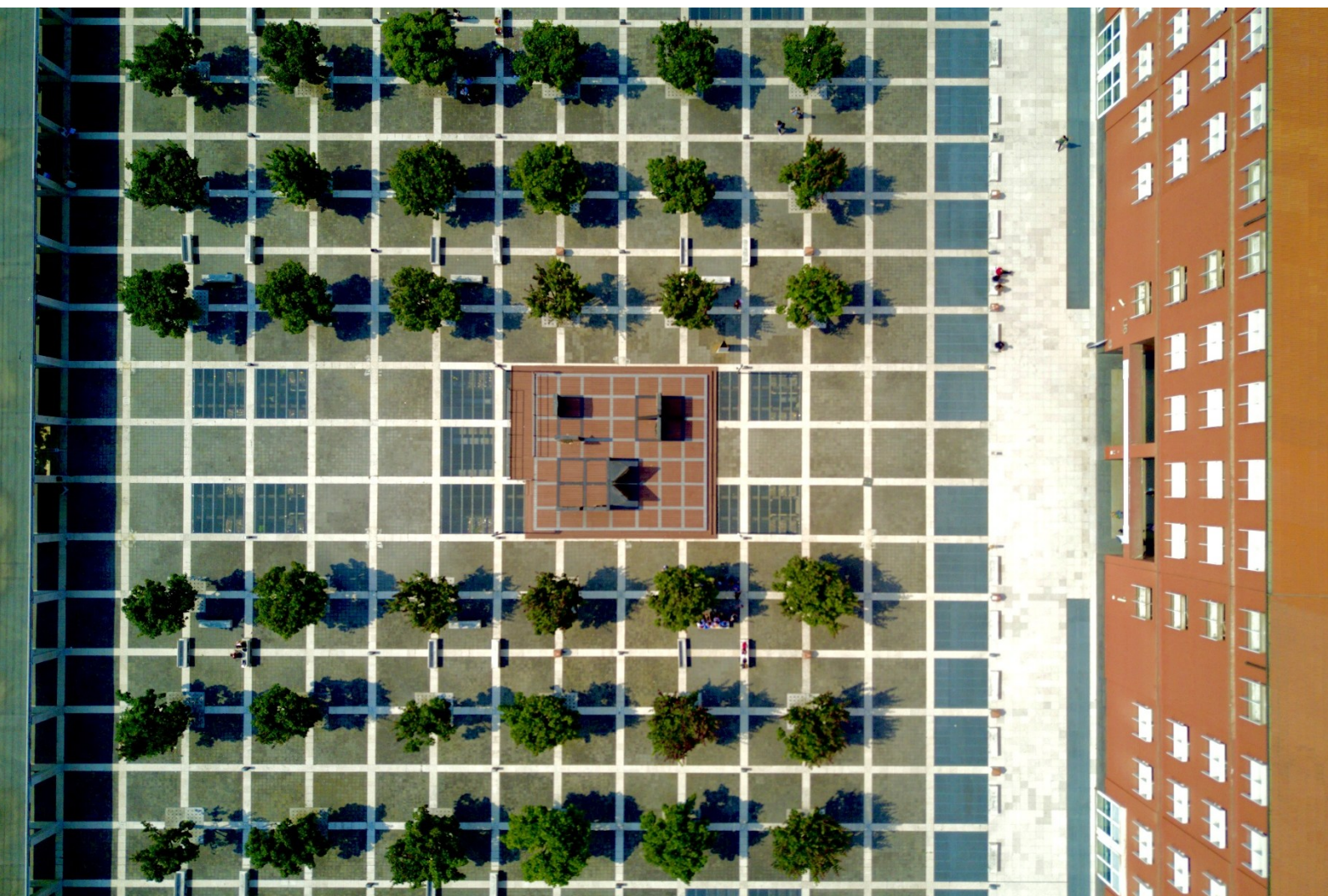


40th Conference of the Italian Association of Labour Economics

Department of Economics, Management and Statistics (DEMS)
University of Milano-Bicocca

Milan, 18-20 September 2025

PROGRAMME



University of Milano-Bicocca
Department of Economics,
Management and Statistics



40th Conference of the Italian Association of Labour Economics

*Locally organized by the Department of Economics, Management and
Statistics (DEMS), under the Auspices of the Rector of the University of Milano-Bicocca*

Keynote speaker

Kirabo Jackson – *Northwestern University*

Programme Committee

Carmen Aina – *University of Eastern Piedmont*

Massimiliano Bratti – *University of Milan*

Diogo Britto – *Bocconi University*

Lorenzo Cappellari (Chair) – *Catholic University of Milan*

Simona Comi – *University of Milano-Bicocca*

Maurizio Conti – *University of Genoa*

Leandro Elia – *University of Milano-Bicocca*

Elena Meschi – *University of Milano-Bicocca*

Laura Pagani – *University of Milano-Bicocca*

Lavinia Parisi – *University of Salerno*

Matteo Picchio – *Marche Polytechnic University*

Local Committee

Diogo Britto

Simona Comi

Leandro Elia

Elena Meschi

Laura Pagani

AIEL Secretariat

Alessia Iannicelli

In memory of Ghazala Azmat

We mourn the premature passing of Ghazala Azmat, Professor of Economics at Sciences Po, who had graciously accepted the invitation to deliver a keynote lecture at our conference.

Ghazala was a brilliant and influential applied microeconomist whose research shaped key debates in labour economics, particularly in the areas of education, gender inequality, and workplace organization. Her work combined rigorous empirical methods with deep concern for how institutions and incentives shape individual decisions and social outcomes. Her insights continue to inform and enrich ongoing research, including many of the papers featured in this programme. Beyond her scholarly achievements, Ghazala was deeply respected for her integrity, generosity, and kindness.

The AIEL community was deeply saddened by her loss and joins the broader economics profession in remembering Ghazala with lasting admiration.

The programme committee of AIEL 2025

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ACKNOWLEDGEMENT OF FUNDING

The organization of the conference has benefitted from financial support by:

- The European Union – NextGenerationEU, as part of the MUSA project – Multilayered Urban Sustainability Action (MUSA ECS00000037 - CUP: B43D21010970006) and Fondazione Cariplo.
- The University of Milano-Bicocca.
- The Bicocca Department of Economics, Management and Statistics (DEMS) Department of Excellence project (2023-27).
- The Bicocca Department of Business and Law (DISEADE).
- The Bicocca Department of Sociology and Social Research.
- The Ministry of University and Research PRIN 2022 – project “Vocational Education and Training (VET) in the post-Covid world. Impacts of the dual system and tertiary vocational education on individuals and firms” (CUP H53D23002470006, PI: Simona Comi).
- The Ministry of University and Research PRIN 2022 PNRR project “Understanding changes in living and working environments for reducing health inequalities” (CUP: H53D23008250001, local Bicocca PI: Elena Meschi).

USEFUL INFORMATION

The Conference will take place at the Department of Economics, Management and Statistics (DEMS) of the University of Milano-Bicocca, [Building U6-Agorà](#), Piazza dell'Ateneo Nuovo, 1.

Rooms

Parallel sessions will take place in rooms U6-34 to U6-40 (first floor).

Plenary sessions will be held in room U6-09 (ground floor).

Registration desk

The registration desk will be located on the ground floor and will be open on:

- Thursday, 18 September - 12:00 onwards
- Friday, 19 September - 9:00 onwards
- Saturday, 20 September - 9:00 onwards

Coffee breaks and lunches

Coffee breaks and lunches will be served on the ground floor.

Reception cocktail

The reception cocktail will be held at the [Fourimano Pavilion](#) in the Bicocca district on the evening of Thursday, September 18.

Conference dinner

The conference dinner will take place on Friday, 19 September, in the city center, at [Restaurant Bauscia](#) in the Brera district.

Wireless internet connection

Eduroam is available at the conference venue.

Presentation instructions

Presentation rooms are equipped with a PC and a computer projector, and are assisted by a room helper. Presenters should reach the room a few minutes in advance to upload their presentation files on the PC.

Each paper is allocated a 30 minutes slot, ideally divided into 25 minutes presentation and 5 minutes discussion. Papers should be presented in the order they are listed in the programme. In each session, the last presenter will act as chair.

Papers' download

Contributed papers are downloadable from this programme subject to the authors' consent.

MAPS

The Conference will take place at the Department of Economics, Management and Statistics (DEMS) of the University of Milano-Bicocca, [Building U6-Agorà](#), Piazza dell'Ateneo Nuovo, 1.

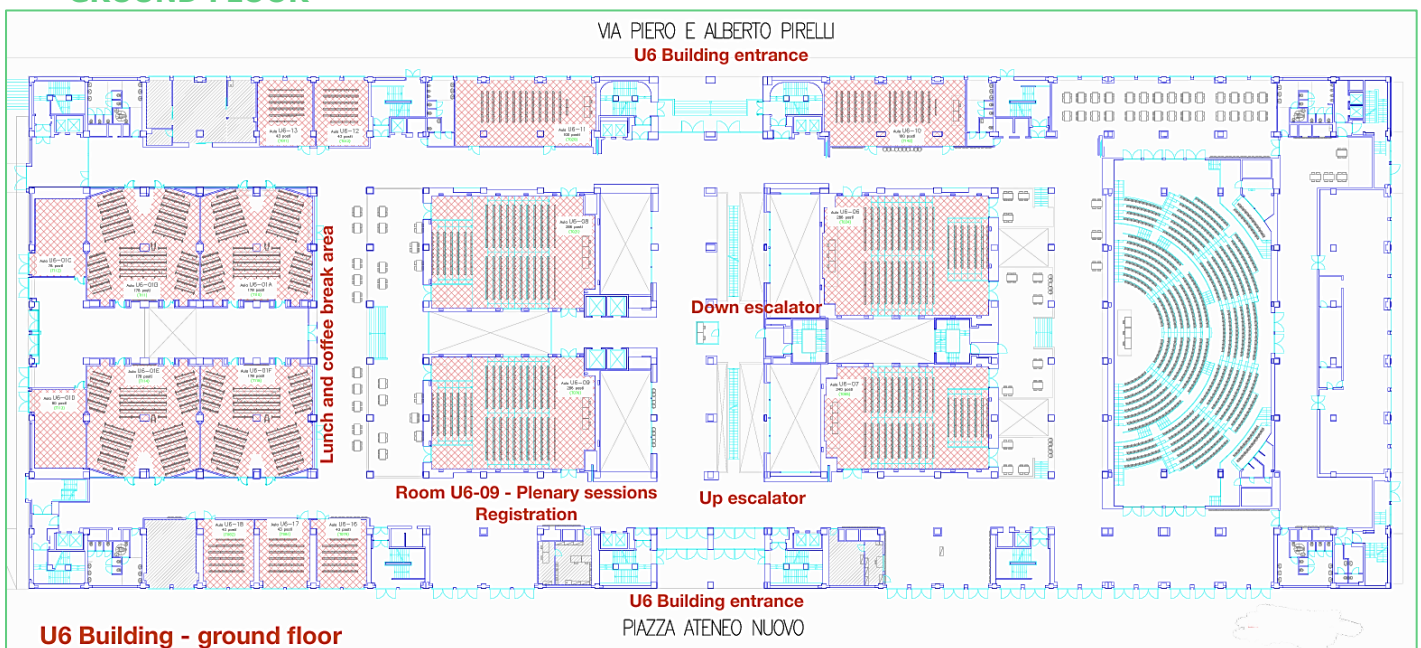
Parallel sessions will take place in rooms **U6-34** to **U6-40**, on the first floor.

Plenary sessions will be held in room **U6-09**, on the ground floor.

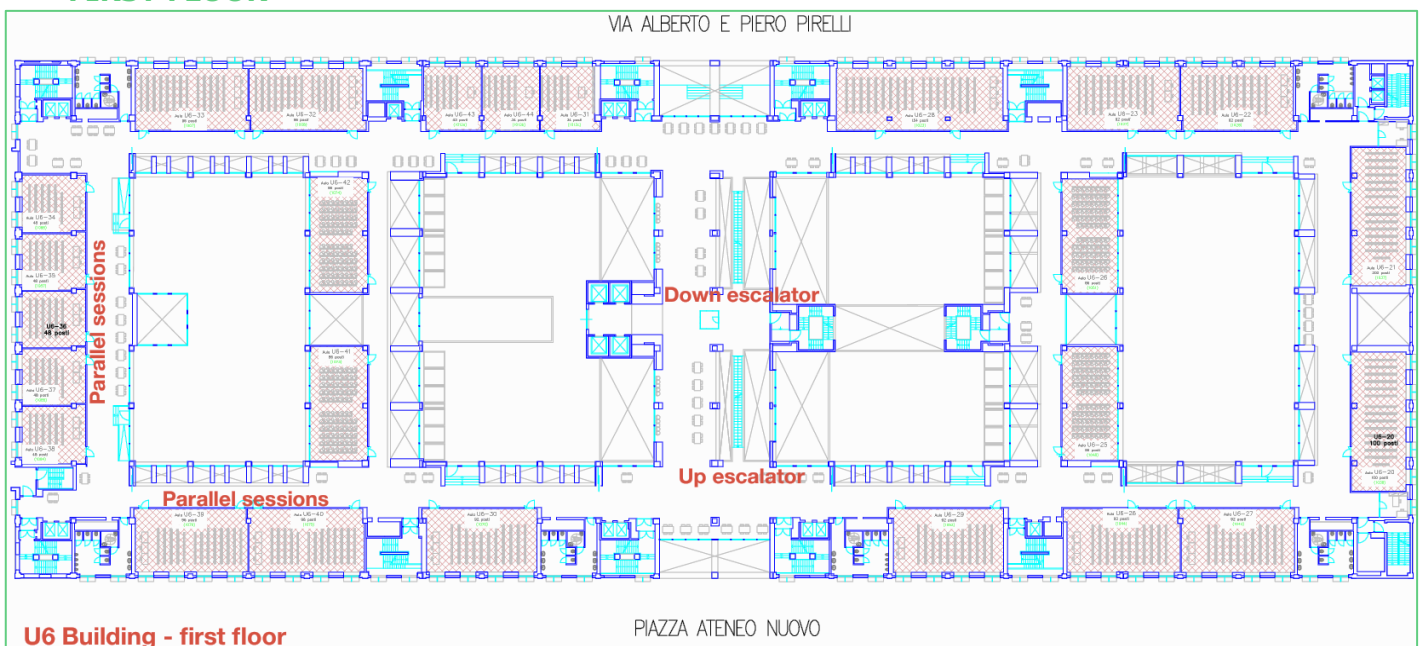
Please find below the floor plans of building U6:

- **Ground floor:** plenary room, registration desk, coffee breaks and lunch area;
- **First floor:** rooms for parallel sessions.

GROUND FLOOR



FIRST FLOOR



PROGRAMME OVERVIEW

<i>Thursday, 18 September</i>		
Time	Location	Event
12:00 (Desk opens)	Ground Floor	Registration
14:00 to 14:30	Ground Floor	Welcome Address
14:45 to 16:15	First Floor	Parallel Sessions A
16:15 to 16:45	Ground Floor	Coffee Break
16:45 to 18:15	First Floor	Parallel Sessions B
18:30	Fourimano Pavilion	Cocktail Reception

<i>Friday, 19 September</i>		
Time	Location	Event
9:30 to 11:00	First Floor	Parallel Sessions C
11:00 to 11:30	Ground Floor	Coffee Break
11:30 to 13:00	First Floor	Parallel Sessions D
13:00 to 14:30	Ground Floor	Lunch
14:30 to 16:00	First Floor	Parallel Sessions E
16:00 to 16:30	Ground Floor	Coffee Break
16:30 to 18:00	Ground Floor	Keynote Lecture
18:00 to 18:15	Ground Floor	AIEL Prizes Award
18:15 to 19:00	Ground Floor	AIEL Members' Meeting
20:00	Restaurant Bauscia	Conference Dinner

<i>Saturday, 20 September</i>		
Time	Location	Event
9:30 to 11:00	First Floor	Parallel Sessions F
11:00 to 11:30	Ground Floor	Coffee Break
11:30 to 13:00	First Floor	Parallel Sessions G
13:00	Ground Floor	Lunch (Conference ends)

OVERVIEW OF PARALLEL SESSIONS

Parallel Sessions A 14:45 to 16:15 - Thursday, 18 September	
Session	Room
A1 - Teachers' Quality	U6-34
A2 - Gender Gaps	U6-35
A3 - Unemployment and Re-Employment	U6-36
A4 - Policy Effects	U6-37
A5 - Sickness Leave and Retirement	U6-38
A6 - Climate Change 1	U6-39
A7 - Neighborhoods and Commuting	U6-40
Parallel Sessions B 16:45 to 18:15 - Thursday, 18 September	
Session	Room
B1 - MUSA 1: Learning Inequalities	U6-34
B2 - Womens' Work	U6-35
B3 - VET	U6-36
B4 - Remote Work	U6-37
B5 - VisitINPS 1: Employment and Wage Trajectories	U6-38
B6 - Workplace Safety	U6-39
B7 - Migration	U6-40
Parallel Sessions C 9:30 to 11:00 - Friday, 19 September	
Session	Room
C1 - Skills	U6-34
C2 - Gender Norms	U6-35
C3 - Local Labour Markets	U6-36
C4 - Incentives and Regulation in Hiring	U6-37
C5 - Political Economy	U6-38
C6 - Organization of Universities	U6-39
C7 - JRC-CCME	U6-40

Parallel Sessions D
11:30 to 13:00 - Friday, 19 September

Session	Room
D1 - Stereotypes and Discrimination in Schools	U6-34
D2 - Parental Leave Policies	U6-35
D3 - Labour Allocation and Productivity	U6-36
D4 - Early Career	U6-37
D5 - MUSA 2: Family Origins and Long-Run Inequality	U6-38
D6 - Substance Use and Risky Behaviour	U6-39

Parallel Sessions E
14:30 to 16:00 - Friday, 19 September

Session	Room
E1 - Expectations and Choices of University Students	U6-34
E2 - Household Labour Supply	U6-35
E3 - Occupations and Wage Inequality	U6-36
E4 - Training	U6-37
E5 - VisitINPS 2: Gender and Fertility	U6-38
E6 - Climate Change 2	U6-39

Parallel Sessions F
9:30 to 11:00 - Saturday, 20 September

Session	Room
F1 - University Students' Performance	U6-34
F2 - Marriage and Divorce	U6-35
F3 - Bargaining and Monopsony	U6-36
F4 - Macro and Labour	U6-37
F5 - Crime	U6-38
F6 - Experiments	U6-39
F7 - Inequality and Happiness	U6-40

Parallel Sessions G 11:30 to 13:00 - Saturday, 20 September	
Session	Room
G1 - High School Choice	U6-34
G2 - Work, Family and Child Outcomes	U6-35
G3 - Minimum Wages and Reservation Wages	U6-36
G4 - Non-Standard Employment	U6-37
G5 - Gender and Violence	U6-38
G6 - VisitINPS 3: Labour Market Heterogeneity and Pensions	U6-39
G7 - Careers in Academia and Central Banks	U6-40

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DETAILED PROGRAMME

Day 1: Thursday, 18 September

Welcome Address	
14:00 - 14:30	Room: U6-09
Giovanna Iannantuoni - <i>Rector of the University of Milano-Bicocca</i> Lorenzo Cappellari - <i>Catholic University of Milan, AIEL President</i>	

14:45 - 16:15	Parallel Sessions A	Day 1
A1 - Teachers' Quality Room: U6-34		
14:45	<u>School Management Takeover, Leadership Change, and Personnel Policy</u> Emma Duchini (University of Essex) with Victor Lavy, Stephen Machin and Shqiponja Telhaj	
15:15	<u>Improving Preschool Quality for Disadvantaged Children</u> Thomas Van Huizen (Utrecht University) with Ekin Yurdakul	
15:45	<u>SU.PER.PROF: Supporting Hero Teachers to Enhance Student-Teacher Relationship</u> Selene Ghisolfi (Catholic University of Milan) with Noemi Facchetti, Marco Le Moglie and Giovanna Marcolongo	
A2 - Gender Gaps Room: U6-35		
14:45	<u>Effects of Peer Groups on the Gender-Wage Gap and Life After the MBA: Evidence from Random Assignment of MBA Peers</u> Mallika Thomas (Federal Reserve Bank of Minneapolis)	
15:15	<u>Gender Gaps in Laude Honors</u> Tommaso Colussi (Catholic University of Milan) with Lorenzo Cappellari and Marco Ovidi	
15:45	<u>The Origins of the Gender Pay Gap: Education and Job Characteristics</u> Marta De Philippis (Bank of Italy) with Giulia Bovini and Lucia Rizzica	
A3 - Unemployment and Re-Employment Room: U6-36		
14:45	<u>Job Loss and Job Prospects - Estimating the Impact of Displacement on Job Security</u> Gian Marco Pinna (University of Rome Tor Vergata)	
15:15	<u>Social Networks and Labor Market Outcomes: Occupation Matters</u> Jessica Gagete-Miranda (FBK-IRVAPP) with Giovanna D'Adda and Giovanni Righetto	
15:45	<u>Understanding Worker Mobility During Labour Market Shocks: The Role of Occupations</u> Alessio Garau (University of Cagliari) with Silvia Balia, Daniela Sonedda and Giovanni Sulis	

A4 - Policy Effects

Room: U6-37

- 14:45 [Effects of a Major and Sudden Relaxation of the Benefit Sanction Regime on Labour Market Outcomes of Welfare Recipients](#)
Joachim Wolff (Institute for Employment Research) with Gerard J. van den Berg, Arne Uhlendorff and Markus Wolf [!\[\]\(86b7331e04fe40a56bcff2e9c065738b_img.jpg\)](#)
- 15:15 [Employment Protection, Consumption and Labour Supply: Evidence from Italy](#)
Nello Esposito (University of Naples Federico II)
- 15:45 [The More, the Merrier? Scaling Up and Firm Performance](#)
Agata Maida (University of Milan) with Filippo Passerini and Daniela Sonedda

A5 - Sickness Leave and Retirement

Room: U6-38

- 14:45 [Should We Let Employers Decide Who Can Return to Work After Being Sick? Lessons from Belgium's Reintegration Trajectories](#)
Marina Ligato (Université libre de Bruxelles) with Sébastien Fontenay and Ilan Tojerow [!\[\]\(9a53fe79a03d38d8322f7a2c5a875b36_img.jpg\)](#)
- 15:15 [The Health Care Effects of Spousal Retirement: Evidence from Austrian Pension Reforms](#)
Martina Zweimüller (Johannes Kepler University Linz) with Wolfgang Frimmel
- 15:45 [Friday Morning Fever: Evidence from a Randomized Experiment on Sick Leave Monitoring in the Public Sector](#)
Paolo Naticchioni (University of Roma Tre) with Tito Boeri, Edoardo Di Porto and Vincenzo Scrutinio

A6 - Climate Change 1

Room: U6-39

- 14:45 [The Productivity Impact of Global Warming: Firm-Level Evidence for Europe](#)
Elena Grinza (University of Turin) with Nicola Gagliardi and Francois Rycx [!\[\]\(e548a391c65118ac2476924cdb5db38c_img.jpg\)](#)
- 15:15 [Riders in the Smog: The Impact of Air Pollution on the Productivity and Safety of Food Delivery Workers](#)
Tommaso Frattini (University of Milan) with Giovanna D'Adda, Simone Ferro and Alessio Romarri
- 15:45 [High Temperatures and Harsh Parenting](#)
Elisabetta De Cao (University of Bologna) with Filippo Pavanello and Philipp Anthony Naß

A7 - Neighborhoods and Commuting

Room: U6-40

- 14:45 [Do Commuting Subsidies Drive Workers to Better Firms?](#)
Elke Jahn (IAB and University of Bayreuth) with David Agrawal and Eckhard Janeba [!\[\]\(4695f05050b0d393767d0512587d4e50_img.jpg\)](#)
- 15:15 [Sorting or Siting? Evidence from the 1930s Residential Security Maps](#)
Luca Perdoni (Ifo Institute, University of Munich) with Richard Bluhm and Julian Wichert
- 15:45 [The Effects of Temporary Confiscation of Vacant Housing](#)
Lorenzo Neri (University of Rome Tor Vergata) with Josep Amer-Mestre

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16:15 - 16:45		Coffee Break
16:45 - 18:15	Parallel Sessions B	Day 1
B1 - MUSA 1: Learning Inequalities <i>(organized in collaboration with the CARIPLO Foundation)</i>		
Room: U6-34		
16:45	<u>The Effects of Teachers' Attitudes towards Migrant Students on Their Academic Achievements</u> Xinyi Chen (University of Glasgow)	
17:15	<u>Integrated vs. Separated Schooling for Refugee Children: Long-Term Effects on Education and Assimilation</u> Caterina Pavese (Ifo Institute, University of Munich) with Simon Ter Meulen and Ludger Wößmann	
17:45	<u>Clouded Minds: The Impact of Air Pollution on Students' Cognitive Performance</u> Elena Meschi (University of Milano-Bicocca) with Simone Ferro and Caterina Pavese	
B2 - Womens' Work		
Room: U6-35		
16:45	<u>The College Melting Pot: Peers, Culture and Women's Job Search</u> Federica Meluzzi (CREST)	
17:15	<u>Children's Educational Enrollment and Maternal Labor Supply</u> Clemente Pignatti (University of Milan) with Alessandro Tondini	
17:45	<u>Women's Part-Time Work: A Fertility Boost or Inequality Trap?</u> Claudia Troccoli (Åbo Akademi University) with Eva Österbacka	
B3 - VET <i>(organized in collaboration with the PRIN 2022 Grant VET in the post-Covid World)</i>		
Room: U6-36		
16:45	<u>The Value of Dual Education in Italy: Evidence from the Apprenticeship Reform</u> Simona Comi (University of Milano-Bicocca)	
17:15	<u>The Impact of Tertiary VET on Local Sustainable Development</u> Federica Origo (University of Bergamo) with Arif Anindita, Simona Comi, Annalisa Cristini and Mara Grasseni	
17:45	<u>Immigration and Vocational Training: Evidence from England</u> Sandra McNally (University of Surrey) with Alan Manning and Guglielmo Ventura	
B4 - Remote Work		
Room: U6-37		
16:45	<u>What Drives Remote Work Adoption? Evidence from European Regions</u> Alessia Matano (Sapienza University of Rome) with Giuseppe Croce	
17:15	<u>Work from Home, Quit Behavior and Monopsony Power: Evidence from the Italian Labor Market</u> Nicol Barbieri (University of Naples Federico II)	
17:45	<u>Working from Home and Productivity: Firm-Level Evidence</u> Gaetano Basso (Bank of Italy) with Davide Dottori and Sara Formai	

B5 - VisitINPS 1: Employment and Wage Trajectories *(organized in collaboration with the Research Directorate of the Italian Social Security Institute)*

Room: U6-38

- 16:45 [Earning Ability over the Life Cycle](#)
Marco Ovidi (Catholic University of Milan) with Andrea Albanese and Lorenzo Cappellari
- 17:15 [Exposure to Violence and Labour Market Trajectories](#)
Matteo Sandi (LUMSA University, Palermo) with Monica Langella and Antonio Martuscelli
- 17:45 [Immigrants' Regularization and Native Workers' Response](#)
Gianluca Orefice (Paris-Dauphine) with Giovanni Peri and Gianluca Santoni



B6 - Workplace Safety

Room: U6-39

- 16:45 [Silent Alarms: Workplace Injuries Under-Reporting in Italy](#)
Fabio Angei (University of Cagliari)
- 17:15 [Newsworthy Workplace Deaths](#)
Mattia Filomena (University of Bergamo) with Vincenzo Carrieri and Francesco Principe
- 17:45 ['Dead Man Working': A Place-Based Approach to Occupational Safety and Health](#)
Marco Letta (Sapienza University of Rome) with Augusto Cerqua, Costanza Giannantoni and Gabriele Pinto



B7 - Migration

Room: U6-40

- 16:45 [Internal Migration, Local Development and Structural Change. Evidence from the Italian Golden Age](#)
Paolo Piselli (Bank of Italy) with Paolo Croce, Matteo Filippi and Andrea Ramazzotti
- 17:15 [Social Policies and Migration Flows](#)
Javier Vázquez-Grenno (University of Barcelona) with Anastasia Terskaya
- 17:45 [Immigration and Adult Children's Care for Elderly Parents: Evidence from Western Europe](#)
Elisabetta Lodigiani (University of Padua) with Andrea Berlanda, José Escarce and Lorenzo Rocco



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18:30

Cocktail Reception

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Day 2: Friday, 19 September

09:30 - 11:00	Parallel Sessions C	Day 2
C1 - Skills Room: U6-34		
09:30	<u><i>It Is Never Too Late. Televised Classes and Adult Skills Acquisition</i></u> Ilaria Malisan (Social Inclusion Lab, Dondena - Bocconi)	
10:00	<u><i>Vocational Education and Underskilling: Lessons from European Skill Surveys</i></u> Katarina Zigova (University of Zurich) with Caroline Neuber-Pohl, Giovanni Russo and Giulia Santangelo	↓
10:30	<u><i>Socio-Emotional Skills and the Careers of Low-Educated Workers</i></u> Ben Etheridge (University of Essex) with Emilia Del Bono and Paul Garcia	
C2 - Gender Norms Room: U6-35		
09:30	<u><i>Emotions and the Sex Market: Evidence from Market Transactions and Football Matches</i></u> Alessandro Corvasce (University of Milan) with Riccardo Ciacci, Davide Dragone and Filippo Passerini	↓
10:00	<u><i>Gender Differences in Negotiation Behavior and the Role of Information: Evidence from a Randomized Field Experiment</i></u> Jacopo Bassetto (University of Milan, IAB) with Ipek Yükselen	
10:30	<u><i>Gender Equality Through Marriage</i></u> Gloria Moroni (Ca' Foscari University of Venice) with Cheti Nicoletti, Kjell G. Salvanes and Emma Tominey	
C3 - Local Labour Markets Room: U6-36		
09:30	<u><i>Tourism in Industrialized Countries: Catalyst for Growth or Economic Burden?</i></u> Giuseppe Di Giacomo (USI Lugano)	↓
10:00	<u><i>Reshaping the Economy? Place-Based Policies and Regional Reallocation</i></u> Sarah Fritz (Halle Institute for Economic Research) with Catherine Van Der List	
10:30	<u><i>The Local Labor Market Effects of Public Employment in Finland</i></u> Johan Flink (Åbo Akademi University)	↓
C4 - Incentives and Regulation in Hiring Room: U6-37		
09:30	<u><i>Effects of Mandatory Job Postings on Labor Market Outcomes</i></u> Alberto Marcato (USI Lugano) with Fabrizio Colella and Rafael Lalive	
10:00	<u><i>Youth Employment Incentives in Italy: Evidence from Regional Administrative Data</i></u> Maria Cristina Maurizio (IMT School for Advanced Studies Lucca) with Michele Cantarella and Francesco Serti	
10:30	<u><i>The Role of Payroll Tax Incentives on Youth Employment and Wages: Evidence from Italy</i></u> Antonio Genovese (University of Naples Federico II)	↓

C5 - Political Economy

Room: U6-38

- 09:30 [*A Map of Discontent: Economic Distress or Public Service Deprivation*](#)
Marco Leonardi (University of Milan) with Marco Fregoni
- 10:00 [*Re-Exhuming the Old Hatchet: The Effects of Affirmative Action Policies on Political Preferences in Post-Apartheid South Africa*](#)
Michele Ubaldi (University of Turin) with Alessandro Belmonte and Davide Ticchi
- 10:30 [*A More Conservative Country? Asylum Seekers and Voting in the UK*](#)
Francesco Fasani (University of Milan) with Simone Ferro, Elisabetta Pasini and Alessio Romarri

C6 - Organization of Universities

Room: U6-39

- 09:30 [*Excellence Funds, Excellent Outcomes? Lessons from Italian University Departments*](#)
Edoardo Frattola (Bank of Italy) with Niccolò Cattadori and Elena Lazzaro
- 10:00 [*University Regulations, Spinoff Characteristics, and External Financing: A Signaling Perspective on Academic Spinoffs*](#)
Giovanna Vallanti (Luiss University) with Alessandro Muscio and Giuseppina Testa



This session ends at 10:30

C7 - JRC-CCME (organized in collaboration with the European Commission's Competence Centre on Microeconomic Evaluation)

Room: U6-40

- 09:30 [*In-Group Bias in Academic Grading: The Role of Geographic Origin on Student Evaluations*](#)
Juliana Bernhofer (European Commission, JRC) with Andrea Barigazzi and Giovanni Gallo
- 10:00 [*Unpacking the Current Surge in Sick Leave: Insights from Spanish Administrative Data*](#)
Manuel Serrano Alarcon (European Commission, JRC) with Josep Amer-Mestre
- 10:30 [*The Effect of the EU Carcinogens, Mutagens or Reprotoxic Substances Directive \(CMRD\) on Firms' Outcomes*](#)
Elena Claudia Meroni (European Commission, JRC) with Juliana Bernhofer and Stefano Chiesa

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11:00 - 11:30

Coffee Break

11:30 – 13:00		Parallel Sessions D	Day 2
D1 - Stereotypes and Discrimination in Schools			
Room: U6-34			
11:30	<i>Discrimination in Grading? Evidence on Teachers' Evaluation Bias towards Minority Students</i> Sebastian Otten (University of Duisburg-Essen) with Julia Bredtmann and Christina Vonnahme		↓
12:00	<i>Hacking Anti-Immigration Attitudes and Stereotypes: A Field Experiment in Italian High Schools</i> Sara Giunti (University of Milan) with Andrea Guariso, Mariapia Mendola and Irene Solmone		↓
12:30	<i>Seeing Stereotypes</i> Marina Della Giusta (University of Torino and Collegio Carlo Alberto) with Elisa Baldazzi, Pietro Biroli and Florent Dubois		↓
D2 - Parental Leave Policies			
Room: U6-35			
11:30	<i>Paternity Leave and Fathers' Leave-Taking Behaviour: A Shift in Fatherhood or Just Time Off?</i> Margherita Agnoletto (University of Turin and Collegio Carlo Alberto)		
12:00	<i>Equal Parental Leave, Equal Starting Line? Assessing the Impact on Gender Employment Gaps Among Workers in Fertility Age</i> Alicia De Quinto (Autonomous University of Madrid) with Marie Lalanne		
12:30	<i>Can Public Policies Break the Gender Mold? Evidence from Paternity Leave Reforms</i> Sebastien Fontenay (Pompeu Fabra University) with Libertad González		↓
D3 - Labour Allocation and Productivity			
Room: U6-36			
11:30	<i>The Geography of Assortative Matching</i> Giacomo Carlini (Queen Mary University of London)		↓
12:00	<i>Labour Market Power and Aggregate Productivity</i> Bernardo Mottironi (London School of Economics)		
12:30	<i>Leading Firms and the Future of Work</i> Fabrizio Colella (USI Lugano) with Max Bres, David Koll, Philipp Kircher and Vinzenz Ziesemer		
D4 - Early Career			
Room: U6-37			
11:30	<i>Work Harder or Work Smarter? Understanding the Effects of Academic Distinctions on Early Careers</i> Águeda Solís Alonso (University of Turin and Collegio Carlo Alberto)		
12:00	<i>Graduates in a Cycle: Effects of Early-Career Recession on Labor Market Outcomes of College Graduates</i> Margarita Pavlova (CERGE-EI)		↓
12:30	<i>Early Career Effects of Entering the Labor Market During Higher Education Expansion</i> Stephan Thomsen (Leibniz University Hannover) with Johannes Goehausen		↓

D5 - MUSA 2: Family Origins and Long-Run Inequality *(organized in collaboration with the CARIPLO Foundation)*

Room: U6-38

- 11:30 [Aggregating Epigenetic Clocks to Study Human Capital Formation](#)
Pietro Biroli (University of Bologna) with Deborah Cobb-Clark, Conchita D'Ambrosio, Divya Mehta and Giorgia Menta [↓](#)
- 12:00 [Intergenerational Mobility in the Presence of Informal Labor Markets](#)
Paula Cesana (Queen Mary University of London)
- 12:30 [Multiplicity in Intergenerational Transmission: Evidence from Surnames](#)
Andrea Del Pizzo (University Carlos III of Madrid) with Jan Stuhler

D6 - Substance Use and Risky Behaviour

Room: U6-39

- 11:30 [CBD at Work: The Impact of Cannabidiol Access on Workplace Health](#)
Francesco Principe (University of Bergamo) with Mattia Filomena
- 12:00 [School Entry Age Policy and Adolescent Risk-Taking](#)
Cristina Lopez-Mayan (Serra Hunter Fellow) with Giulia Montresor and Catia Nicodemo [↓](#)
- 12:30 [The Effects of Alcohol Minimum Unit Pricing on Health Outcomes](#)
Cristina Tealdi (Heriot-Watt University) with Erkal Ersoy and Javid Karimli

[Back to Overview of parallel sessions](#)**13:00 - 14:30****Lunch****14:30 - 16:00****Parallel Sessions E****Day 2****E1 - Expectations and Choices of University Students**

Room: U6-34

- 14:30 [Critical Women and Confident Men? Skills Perception and Investment at University](#)
Emilia Del Bono (University of Essex) with Liqing Chen, Adeline Delavande, Luca Favero and Angus Holford [↓](#)
- 15:00 [The Effect of Opening a New High-Speed Railways Station on University Student Flows](#)
Massimiliano Bratti (University of Milan) with Enrico Lippo and Filippo Passerini
- 15:30 [Tastes, Ability, or Expected Wages? The Expected Choice of College Major by Italian Students](#)
Giorgio Brunello (University of Padua) with Francesco Campo, Elisabetta Lodigiani, Martina Miotto and Lorenzo Rocco [↓](#)

E2 - Household Labour Supply

Room: U6-35

- 14:30 [School Closures and Parental Labor Supply: Differential Effects of Anticipated and Unanticipated Closures](#)
Karunanethy Kalaivani (University of Lausanne) with Rafael Lalive and Sofia Schroeter
- 15:00 [Can You Do the Dishes? Intra-Household Time Use, Division of Labor and Fertility](#)
Andrea Mattia (Bank of Italy) ↓
- 15:30 [The Tied-Mover Penalty and the Gender Earnings Gap](#)
Francesca Verga (DIW Berlin and FU Berlin) with Christian Schluter and Carsten Schröder

E3 - Occupations and Wage Inequality

Room: U6-36

- 14:30 [Labor Market Tightness, Wage Inequality and Workplace Amenities](#)
Timea Laura Molnar (Central European University) with Aniko Biro, Joao Galindo Da Fonseca and Attila Lindner
- 15:00 [The Role of Industries, Occupations and Firms in the Evolution of Wage Inequality](#)
Matteo Targa (University of Roma Tre) with Luisa Braunschweig and Johannes Seebauer
- 15:30 [Quality and Selection in Regulated Professions](#)
Giovanni Pica (USI Lugano) with Gaetano Basso, Eleonora Brandimarti and Michele Pellizzari

E4 - Training

Room: U6-37

- 14:30 [Skilled but Precarious: Wage Effects of Liberalization in Skill-Enhancing Contracts](#)
Pietro Galeone (Bocconi University) ↓
- 15:00 [The Effects of Online vs. In-Person Instruction in Subsidized Further Training on Labour Market Outcomes](#)
Elisabeth Artmann (IAB) with Thomas Kruppe and Julia Lang
- 15:30 [Workplace Training Unpacked: Labor Market Competition and Investment in General Skills](#)
Mattia Albanese (Rome Economics Doctorate) with Manfredi Aliberti ↓

E5 - VisitINPS 2: Gender and Fertility *(organized in collaboration with the Research Directorate of the Italian Social Security Institute)*

Room: U6-38

- 14:30 [Gender Norms and Parental Leave](#)
Luisa Carrer (ESCP Business School) with Lorenzo De Masi
- 15:00 [Guaranteed Minimum Income and Fertility](#)
Giuseppe Pio Dachille (INPS) with Maria De Paola and Roberto Nisticò ↓
- 15:30 [The Gender Gap in Employment Protection: The Role of Fertility and Statistical Discrimination](#)
Ylenia Brilli (Ca' Foscari University of Venice) with Bernardo Fanfani and Daniela Piazzalunga

E6 - Climate Change 2

Room: U6-39

- 14:30 [*When Extreme Weather Hits Home: Huaicos and Gender-Based Violence in Peru*](#)
Elard Amaya (Collegio Carlo Alberto and University of Turin) with Margherita Tambussi
- 15:00 [*Under the Weather: The Impact of Temperature on Workplace Safety in Spain*](#)
Giulia Montresor (University of Verona) with Cristina Bellés-Obrero and Catia Nicodemo
- 15:30 [*High Temperatures and Gender-Based Violence*](#)
Carmen Aina (University of Eastern Piedmont) with Lavinia Parisi and Matteo Picchio

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16:00 to 16:30

Coffee Break

Keynote Lecture

16:30 - 18:00

Room: U6-09

Day 2

Kirabo Jackson (Northwestern University)

The Economic Case for Investing in Children's Skills: Benefits for Tomorrow and Today

Chair: **Laura Pagani** (University of Milano-Bicocca, AIEL Executive Committee)

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AIEL Prizes Award Ceremony

18:00 - 18:15

Room: U6-09

Carlo Dell'Aringa Young Economist Prize

Ezio Tarantelli Annual Prize

AIEL Members' Meeting

18:15 - 19:00

Room: U6-09

Conference Dinner

20:00

Location: [Restaurant Bauscia](#)



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Day 3: Saturday, 20 September

09:30 - 11:00	Parallel Sessions F	Day 3
F1 - University Students' Performance		
Room: U6-34		
09:30	<i>Shaken but Not Trembled: Assessing Academic Performance in the Aftermath of the Emilia-Romagna Earthquake</i> Giulia Santangelo (Cedefop) with Luca Bonacini, Majlinda Joxhe and Fabrizio Patriarca	
10:00	<i>Students' Reactions to More Flexible University Systems: The Bologna Process in Italy</i> Emma Scandolo (University College London)	↓
10:30	<i>Levelling Up? Targeted Students of University Grants Based on Wealth and Skills</i> Daniela Sonedda (University of Insubria) with Francesco Figari, Marcello Matranga, Mariacristina Rossi and Gianluigi Vernasca	↓
F2 - Marriage and Divorce		
Room: U6-35		
09:30	<i>Marriage and Employment Returns to Education</i> Mohammad Hoseini (Tehran Institute for Advanced Studies, Khatam University)	↓
10:00	<i>The Aftermath of the Anti-Communist Purge on Family</i> Arif Anindita (University of Milano-Bicocca) with Muhammad R. Sanjaya and Muhammad F.R. Wahyu	
10:30	<i>Co-Parenting and Career Choices After Divorce</i> Katarina Kuske (Bocconi University)	
F3 - Bargaining and Monopsony		
Room: U6-36		
09:30	<i>Monopsony: Wages, Wage Bargaining and Job Requirements</i> Malika Jumaniyozova (Johannes Kepler University) with Jasmin Anderlik, Bernhard Schmidpeter and Rudolf Winter-Ebmer	↓
10:00	<i>Still Too Early? Monopsony Power and Artificial Intelligence</i> Giuseppe Molinari (University of Modena and Reggio Emilia) with Michele Cantarella and Chiara Strozzi	
10:30	<i>Strike, Wage Bargaining and the Cost of Conflict</i> Harald Dale-Olsen (Institute for Social Research) with Elin Svarstad	↓
F4 - Macro and Labour		
Room: U6-37		
09:30	<i>Trend Inflation in a Frictional Labor Market</i> Paolo Bontempo (FAU Erlangen-Nürnberg)	
10:00	<i>Short-Time Work Dynamics in Business Cycles</i> Kristina Saveska (FAU Erlangen-Nürnberg)	
10:30	<i>Resilience to Macroeconomic Shocks and Labor Market Reforms</i> Timo Sauerbier (FAU Erlangen-Nürnberg) with Christian Merkl	

F5 - Crime

Room: U6-38

- 09:30 [Judicial Administration and Business Spillovers: The Spatial Impact of Anti-Mafia Measures in Southern Italy](#) 
Vincenzo Sessa (University of Salerno)
- 10:00 [Terrorism and the Local Labor Market: Evidence from the Egyptian Tourism Sector](#)
Margherita Tambussi (University of Turin)
- 10:30 [Crime Prevention Programs Improve Citizen's Mental Health: Evidence from Peru](#) 
Silvia Mendolia (University of Turin) with Elard Amaya Chunga and Ainoa Aparicio Fenoll

F6 - Experiments

Room: U6-39

- 09:30 [Feeling Observed? A Field Experiment on the Effects of Intense Survey Participation on Job Seekers' Labour Market Outcomes](#)
Julia Schmidtke (IAB) with Michael Eid, Clemens Hetschko, Mario Lawes and Gesine Stephan
- 10:00 [Gender Differences in Pension Investment: The Role of Biased Advice](#)
Mirco Tonin (Free University of Bozen-Bolzano) with Claudia Curi, Andreas Dibiasi and Matteo Ploner
- 10:30 [The Blurred Side of Risk: An Experimental Test of Cognitive Imprecision](#)
Antonio Filippin (University of Milan) with Domenico Massaro

F7 - Inequality and Happiness

Room: U6-40

- 09:30 [Unpacking the Polarizing Effects of Global Production Networks: Evidence from EU Regions](#) 
Vieri Calogero (University of Milano-Bicocca) with Simona Comi, Mara Grasseni and Laura Resmin
- 10:00 [Purpose Under Pressure: The Benefits and Risks of Meaningful Work](#)
Giovanni Sulis (University of Cagliari) with Fabio Angei, Silvia Balia and Rinaldo Brau
- 10:30 [Inequalities in Talents' Earnings: A Tale of Two European Countries](#)
Tindara Addabbo (University of Modena and Reggio Emilia) with Chiara Mussida

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11:00 to 11:30

Coffee Break

11:30 - 13:00	Parallel Sessions G	Day 3
G1 - High School Choice		
Room: U6-34		
11:30	<i>Choosing a High School Track: The Role of Classmates Parental Occupations</i> Filippo da Re (University of Padua)	
12:00	<i>Widening the Horizons: The Impact of Information and Role Models on High School Choice</i> Giovanna Marcolongo (Bocconi University) with Selene Ghisolfi and Diletta Savoldi Bellavitis	
12:30	<i>A Great Depression? Students' Educational Aspirations and Choices in the Aftermath of the Great Recession</i> Marco Tonello (Bank of Italy) with Eleonora Porreca and Lucia Rizzica	↓
G2 - Work, Family and Child Outcomes		
Room: U6-35		
11:30	<i>Estimating the Effect of Working from Home on Parents' Division of Childcare and Housework: A New Panel IV Approach</i> Simone Schüller (German Youth Institute (DJI))	
12:00	<i>Time off and Trade-Offs: The Distributional Effects of Parental Leave Policies on Fertility and Child Human Capital</i> Giorgia Conte (Trinity College Dublin)	
12:30	<i>Intra-Household Insurance and the Intergenerational Transmission of Income Risk</i> Giuseppe Sorrenti (University of Lausanne) with Francesco Agostinelli, Domenico Ferraro and Xincheng Qiu	↓
G3 - Minimum Wages and Reservation Wages		
Room: U6-36		
11:30	<i>Gender Gap and Minimum Wage Policy in Spain</i> Pedro Trivin (University of Milan) with Ignacio Gonzalez and Raquel Sebastian	↓
12:00	<i>Gender Gaps in Reservation Wages</i> Idola Francesca Spanò (University of Calabria) with Vincenzo Scoppa	↓
12:30	<i>Spatial Heterogeneity in Reallocation Effects of the Minimum Wages</i> Duncan Roth (IAB) with Gabriel Ahlfeldt, Tobias Seidel and Jens Wrona	
G4 - Non-Standard Employment		
Room: U6-37		
11:30	<i>Freelancers and Labor Demand</i> Enrichetta Giurickovic (Paris School of Economics)	
12:00	<i>Non-Parametric Bounds on Undeclared Workers' Share</i> Antonio Dalla Zuanna (Bank of Italy) with Domenico Depalo and Edoardo Santoni	↓
12:00	<i>The Long Journey to Permanent Employment</i> Davide Fiaschi (University of Pisa) with Cristina Tealdi	↓

G5 - Gender and Violence

Room: U6-38

- 11:30 ["Stay Away from Me": Femicides and College Choices](#)
Enrico Lippo (University of Milan) with Massimiliano Bratti and Filippo Passerini
- 12:00 [Beauty and the Beast: Not a Happy Ending. Physical Unattractiveness and Sexual Violence Perpetration](#)
Silvia Palmaccio (Bocconi University) with Maria Laura Di Tommaso, Silvia Mendolia and Giulia Savio
- 12:30 [Behind the Screen: Gender Differences in the Creator Economy](#)
Francesca Gioia (University of Milan) with Leo Morabito



G6 - VisitINPS 3: Labour Market Heterogeneity and Pensions *(organized in collaboration with the Research Directorate of the Italian Social Security Institute)*

Room: U6-39

- 11:30 [Long-Term Working Career Dynamics and Contribution Accumulation in the Italian NDC Pension System: Empirical Evidence and Policy Implications](#)
Michele Raitano (Sapienza University of Rome) with Francesca Subioli
- 12:00 [Assessing the Redistributive Properties of the Italian Public Pension System](#)
Koray Aktas (Ca' Foscari University of Venice) with Danilo Cavapozzi and Monica Paiella
- 12:30 [Who Competes for Whom? Monopsony in Ability-Based Segmented Labor Markets](#)
Luca Lorenzini (UCLA, Anderson School of Management)



G7 - Careers in Academia and Central Banks

Room: U6-40

- 11:30 ['Based on Admin Data!': How Administrative Data Fosters Young Economists' Career](#)
Roberto Nisticò (University of Naples Federico II) with Anthony Lepinteur
- 12:00 [Candidates' Gender and the Glass Ceiling in Academia](#)
Ainoa Aparicio Fenoll (University of Turin and Collegio Carlo Alberto) with Flavia Coda Moscarola
- 12:30 [The Child Penalty in a Central Bank: The Case of the Bank of Italy](#)
Elia Viviano (Bank of Italy) with Tiziana Abete, Claudio Margarita, Clair Lavinia Moscatelli and Sabrina Quaresima



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13:00

Lunch

Conference ends

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LIST OF PARTICIPANTS

Addabbo Tindara, F7	De Philippis Marta, A2
Agnoletto Margherita, D2	De Quinto Alicia, D2
Aina Carmen, E6	Del Bono Emilia, E1
Aktas Koray, G6	Del Pizzo Andrea, D5
Albanese Mattia, E4	Della Giusta Marina, D1
Amaya Elard, E6	Di Giacomo Giuseppe, C3
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Britto Diogo	Galeone Pietro, E4
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De Paola Maria	

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Lopez-Mayan Cristina, D6	Roth Duncan, G3
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Piselli Paolo, B7	

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